



CAREER SERVICES OFFICE ANNUAL REVIEW

2022 - 2023

Crafting Your Roadmap to Success



LUMS

Career Services Office

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Message from the Provost

As a regional leader in education, LUMS is renowned not only for its high academic standards but also for its effective preparation of students for successful careers.

The Career Services Office (CSO) plays a pivotal role in this journey. Building upon the hard work of our faculty and students, this report provides a comprehensive overview of how the CSO engages with recruiting partners to enhance student career readiness, ultimately resulting in impressive job placements.

This year, LUMS has expanded its network of recruiting partners to 1,700, with over 120 new additions in just the past year. The graduating class of 2022 has set a high standard by securing placements in prestigious organisations such as McKinsey & Company, Coca-Cola Beverages Pakistan Ltd, and Nestle Pakistan Ltd.

As we look to the future, I am excited about the challenging and fulfilling career paths that await our students. I am confident that our graduates will serve as exemplary ambassadors for both LUMS and Pakistan, making a lasting impact in their chosen careers around the world.



Dr. Tariq Jadoon
Acting Vice Chancellor and Provost,
LUMS

Message from the Dean



We are proud to have a rich tradition of providing practical, experience-based education that LUMS has upheld since its inception. Our career guidance and grooming programmes prepare our students to become leaders with the moral depth and intellectual intensity necessary to meet the challenges of a time of critical transition in society.

Located in an economic and cultural hub, The Career Services Office offers rigorous and unique opportunities for its students to engage with the top-tier companies and associated corporate experts. These wonderful opportunities include simulated interviews, mentorship sessions, personality trait assessment sessions and much more.

This report invites you to experience the difference the CSO makes for its students, alumni, the prestigious employers and beyond. You may experience what excellence in Career Services looks like as we empower students to connect their experience with their future aspirations.

We extend our sincere gratitude toward the recruiting partners for their significant contribution in our achievements and making us proud in the academic and corporate world.

Dr. Adnan Zahid,
Dean, Office of Student Affairs
LUMS

Schools and Programmes at LUMS



With **47 academic degree** programmes (**19 undergraduate** and **28 graduate-level degrees**), LUMS has a programme for everyone. Following are the 5 schools at LUMS, offering a diverse range of programmes:

Mushtaq Gurmani School of Humanities and Social Sciences (MGSHSS)

MGSHSS is the leading humanities and social sciences programme in the country with an established reputation of producing graduates who have become leaders in understanding and shaping society. The school offers the following programmes in the **Economics** Department, and **Humanities and Social Sciences** Department:

- *BA (Honours) English | BA (Honours) History | BSc (Honours) Anthropology and Sociology | BSc (Honours) Economics | BSc (Honours) Comparative Literary and Cultural Studies | BSc (Honours) Economics and Mathematics (Joint Major)*
- *MS Economics (1.5 years) | MS Economics (2.5 years)*

Shaikh Ahmad Hassan School of Law (SAHSOL)

SAHSOL pioneered the five-year **BA.LL.B degree**, combining the richness of a liberal arts and interdisciplinary education with a solid professional training in law. The structure of this programme was adopted as the template for legal education to be followed across the country in 2015 by the Pakistan Bar Council.

Syed Babar Ali School of Science and Engineering (SBASSE)

SBASSE is the first private research school of science and engineering in Pakistan. In higher education, the term research school refers to a model of teaching and scholarship practised by some of the best institutions in the world where the primary function of the university is to create and disseminate new knowledge. The school offers the following programmes:

- *BS Biology | BS Chemical Engineering | BS Chemistry | BS Computer Science | BS Economics and Mathematics (Joint Major) | BS Mathematics | BS Physics | BS Electrical Engineering*
- *MS Biology | MS Chemistry | MS Computer Science | MS Mathematics | MS Physics | MS Digital and Embedded Systems | MS Electrical Engineering | MS Artificial Intelligence | MS Power Engineering and Smart Grids.*
- *PhD Biology | PhD Chemistry | PhD Computer Science | PhD Mathematics | PhD Physics | PhD Chemical and Environmental Engineering | PhD Electrical Engineering.*

Suleman Dawood School of Business (SDSB)

SDSB is Pakistan's foremost business school with a reputation that is global and recognised through its accreditation by **AACSB International**. SDSB continues to strive to provide the finest educational experience in business, offering the following programmes:

- *BSc (Honours) Management Science | BSc (Honours) Accounting and Finance*
- *MBA | Executive MBA | MS Accounting and Analytics | MS Business and Public Policy | MS Financial Management | MS Healthcare Management and Innovation | MS Supply Chain and Retail Management | MS Technology Management and Entrepreneurship*
- *PhD Management.*

Syed Ahsan Ali and Syed Maratib Ali School of Education (SOE)

SOE operates at the crucial nexus of research, policy, and practice, supporting a faculty that is internationally competitive, connected, and relevant. The institution is fuelled by the mission to produce future leaders who will Reflect thoughtfully, learn to Redefine best practices in education, and collectively Reimagine an education reform agenda for Pakistan. The school offers the following programmes:

- *MPhil Education Leadership and Management | Executive MPhil Education Leadership and Management.*

For further details regarding the programmes, [click here](#).



About Career Services Office

The Career Services Office at LUMS is the students gateway to a diverse range of **career planning** and **placement resources** for both undergraduate and graduate students of LUMS.*

Our **core values** of integrity and excellence are at the heart of everything we do, as we strive to create meaningful connections between exceptional talent and forward-thinking recruiters.

Our **mission** is to empower students by providing comprehensive **support, resources, and guidance** to foster personal and professional growth, bridging the gap between education and the workforce.

We offer a wide array of **professional development programmes** designed to ensure that our students are well-prepared for successful employment upon graduation.

Our office is committed to providing ongoing support to students **beyond graduation**, guiding them through the transition into their professional careers. Our services extend until the **completion of their employment phase**, ensuring a seamless and successful integration into the workforce.

We actively engage with **recruiters** and **alumni** to offer valuable **mentorship opportunities** to our students. This collaborative approach ensures that students benefit from **real-world insights** and industry expertise, enhancing their professional development and job readiness.

*With the exception of Masters students from SDSB, which is looked after by the LUMS SDSB Placement Office.





Mandates and Activities at A Glance

Career Guidance Activities

	CAREER GUIDANCE WORKSHOPS	58 SESSIONS	1,235 STUDENT ENGAGEMENTS
	ONE-ON-ONE COUNSELLING	252 SESSIONS	5 STUDENT PARTNERS
	MOCK INTERVIEWS	20 ALUMNI	101 STUDENT ENGAGEMENTS
	ALUMNI MENTORSHIP PILOT	30 STUDENTS	30 ALUMNI

Higher Education Activities

	HIGHER EDUCATION WORKSHOPS	9 SESSIONS	280 STUDENT ENGAGEMENTS
	ONE-ON-ONE COUNSELLING	50 SESSIONS	



Placement Activities



95% STUDENTS PLACED*



**JOBS
PUBLISHED**

314
ORGANISATIONS

1,180
JOB POSTINGS



**INTERNSHIPS
PUBLISHED**

163
ORGANISATIONS

1,045
INTERNSHIP POSTINGS



**NETWORKING
SESSIONS**

250
ORGANISATIONS

140
STUDENT ENGAGEMENT



**RECRUITMENT
ACTIVITIES**

63
ACTIVITIES

2,300
STUDENT ENGAGEMENT



CAREER FAIR

250
ORGANISATIONS

2,000
STUDENT AND ALUMNI
ENGAGEMENT



**RECRUITING
PARTNERS**

~1,700
ORGANISATIONS

128
ONBOARDED THIS YEAR

A group of people are seated around a large, dark wooden conference table in a modern meeting room. The room features large windows, concrete beams, and pendant lights. A semi-transparent white box with blue text is overlaid on the center of the image. The text reads:

Select CSO Highlights from 2022-2023



Networking Session with MGSHSS

The MGSHSS Career Center and CSO organised the **MGSHSS Networking Session**, where **9 organisations** were invited, and over **85 students** participated in this event.

The event witnessed active participation from **esteemed companies** representing industries including *Impetus Advisory, Akademos, The Citizens Foundation, Bank Alfalah, CERP, Dastgyr Technologies, etc.*

The event, moderated by Dr. Waqar Zaidi, (Head of Department of Humanities and Social Sciences), was an opportunity for students to interact with professionals and gaining clarity on the specific requirements of the industry.

The session highlighted the invaluable role of networking in propelling the academic and career journey of our students.



Networking Session with SAHSOL

CSO and SAHSOL faculty joint hands for a successful **Law Networking Session**, welcoming participation from **16 prestigious law firms** and drawing an engaged audience of over **50 students**.

The networking session was an enlightening experience, featuring senior partners from diverse law firms who provided insights into the legal landscape in Pakistan.

Some of the law firms who participated were *Axis Law Chambers, Haidermota & Co., Justice Project Pakistan, Research Society of International Law, Minto & Mirza, etc.*





Recruitment Events

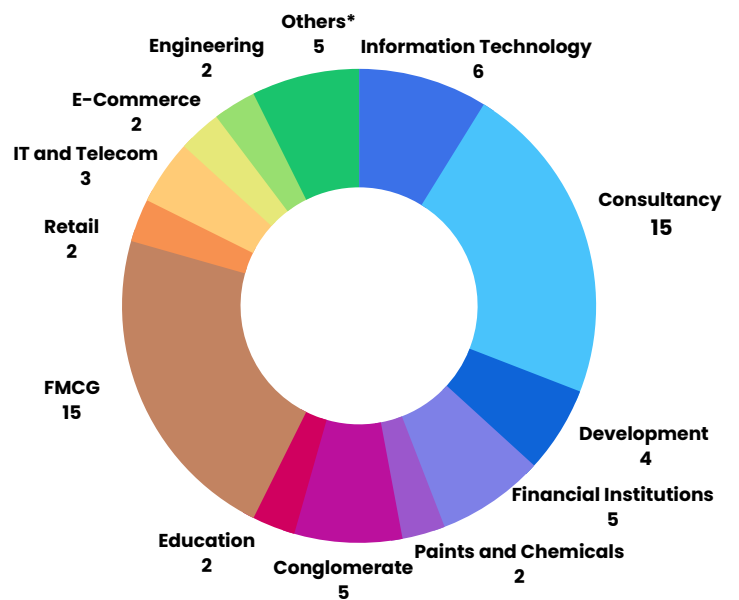
Company drives for recruitment for the graduating batch are held every year in the Spring semester at LUMS, to connect **industry leaders** with our talented students.

CSO invites all its recruiting partners to come on campus and hold their recruitment sessions for our **graduating students**. By participating in our on-campus company drives, recruiters get a unique opportunity to directly interact with the students, who are interested in job opportunities **offered by the organisations**.

This year **68** recruitment activities were conducted which include **53** recruitment drives, **13** on-campus interviews, **1** coffee chat and **1** info-session.

More than **2300 student engagements** are recorded in these recruitment activities.

Sector-wise division of companies



*Others includes Ed-tech, Fin-tech, Media and Oil and Gas.





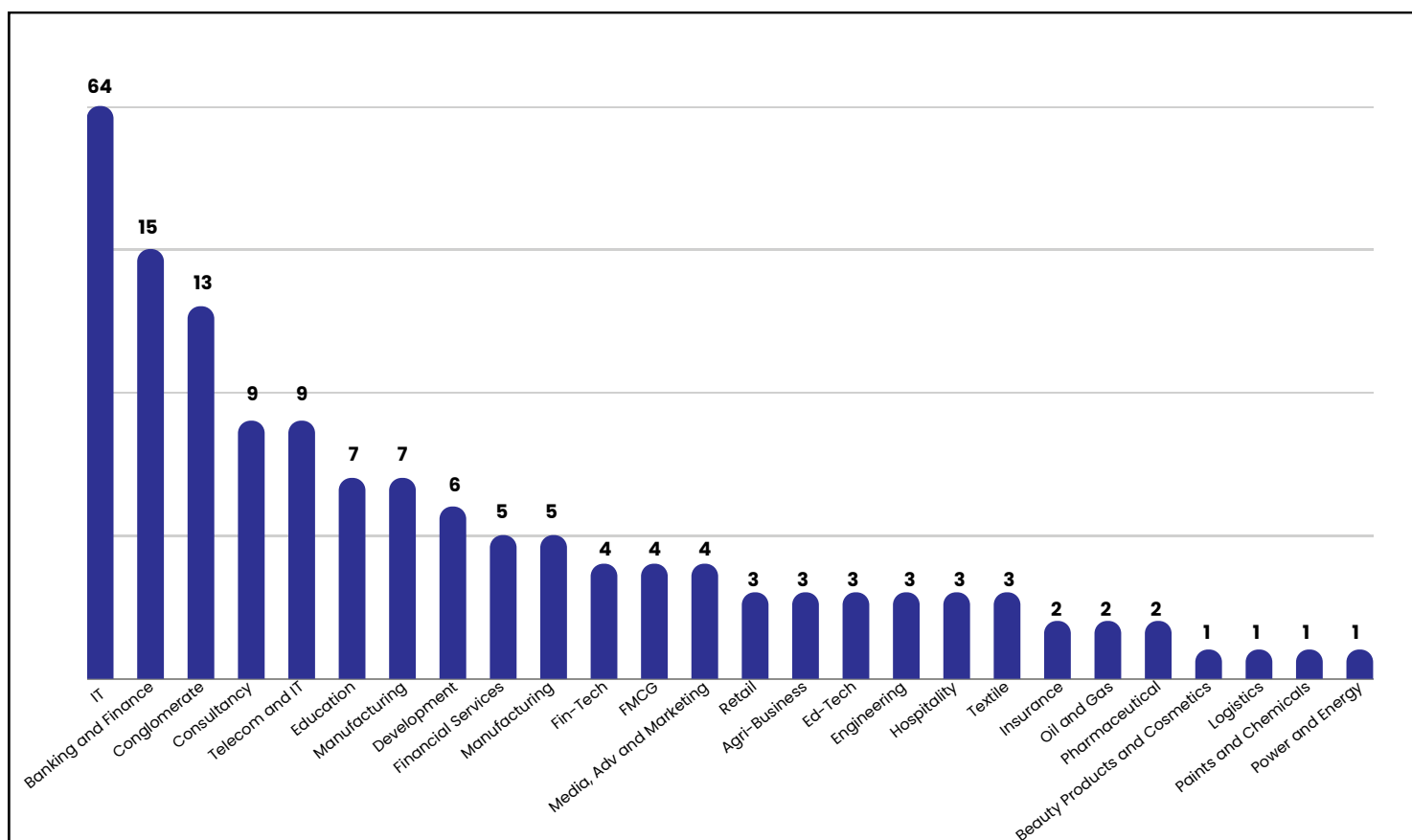
Career Fair 2023

LUMS hosted its **Career Fair** in February 2023, bringing together over **250 national and international** renowned organisations, offering a platform for engagement and collaboration.

By participating in the LUMS Career Fair, employers gain access to a diverse pool of talented LUMS students. These students have excelled **academically** and possess a **wide range of skills**, making them potential assets to organisations seeking top-tier talent.



Sector-wise division of companies at the Career Fair 2023





The Career Fair enhances the visibility and reputation of LUMS graduates in the job market, elevating their prospects for successful transitions into their chosen fields. This event, therefore, serves as a cornerstone in fostering the professional growth and success of LUMS students.

Many prominent organisations that regularly hire from LUMS participated at the fair, as the event is an opportunity for them to **screen** candidates, conduct **on-the-spot interviews**, and shortlist graduating batch for suitable positions.





One-on-one Counselling

Through one-on-one career coaching and guidance, CSO prepares students for their **prospective career path**, enhances their **employability skills**, and helps them in **job application process** to get potential jobs.



The one-on-one sessions encompass a wide array of **essential topics** such as resume writing, interview preparation, job search strategies, guidance on graduate schools, assistance with applications, and support in choosing career paths. Our counsellors work closely with each student to understand their unique strengths, interests, and values, helping them chart a customised career roadmap.

This year, **184 students** took advantage of these invaluable sessions.

Student Partners – Career Peer Tutors

Embracing the spirit of collaboration and empowerment, CSO launched its first ever **Peer Tutor Program**, an initiative designed to bring students closer to their academic and career aspirations while fostering a vibrant campus community.

5 peer tutors from all schools at LUMS were trained in the areas of *Resume Writing Guidance, Cover Letter Writing Guidance, Building LinkedIn Profiles and Interview Guidance*. The tutors co-facilitated CSO in career guidance workshops and organised **3 Helpdesks** at Khokha, Jammin Java and Career Fair for walk-in queries.

Over the course of the academic year, **159 students** chose to enrich their learning journeys through the invaluable insights offered by our dedicated peer tutors.

CAREER PEER TUTORS

ACADEMIC YEAR 2022-23

				
ZAINAB WASEEM MGSHS REP	ABDUL MAJID LALI SAHSOL REP	AYESHA MUBARAK SBASSE REP	ABDULLAH BIN MUHAMMAD SDSB REP	NOOR UL AIN SOE REP



Mock Interviews with alumni

As a part of Career Readiness programmes, CSO arranged mock interviews for the graduating batch, in Spring 2023.

With **20+ alumni** engaging, this activity proved to be a transformative experience for the graduating batch. These alumni were from renowned organisations such as *Uber*, *Motive*, *Adam Smith International*, *Telenor Pakistan*, *Nestlé*, *Sapphire*, *7Vals*, etc.

With **100+ students** participating, this activity **bridges the gap** between **academia** and **practical application**, honing not only technical skills but also **bolstering confidence and interview acumen**.



Career Guidance and Readiness Workshops



CSO conducts **career readiness** and **career exploration** seminars for students, both online as well as on campus, to prepare students for their future careers, and to enlighten students about **different career pathways** that they can pursue.

We invited **60+ industry experts and alumni** to share their knowledge and experiences with the students.

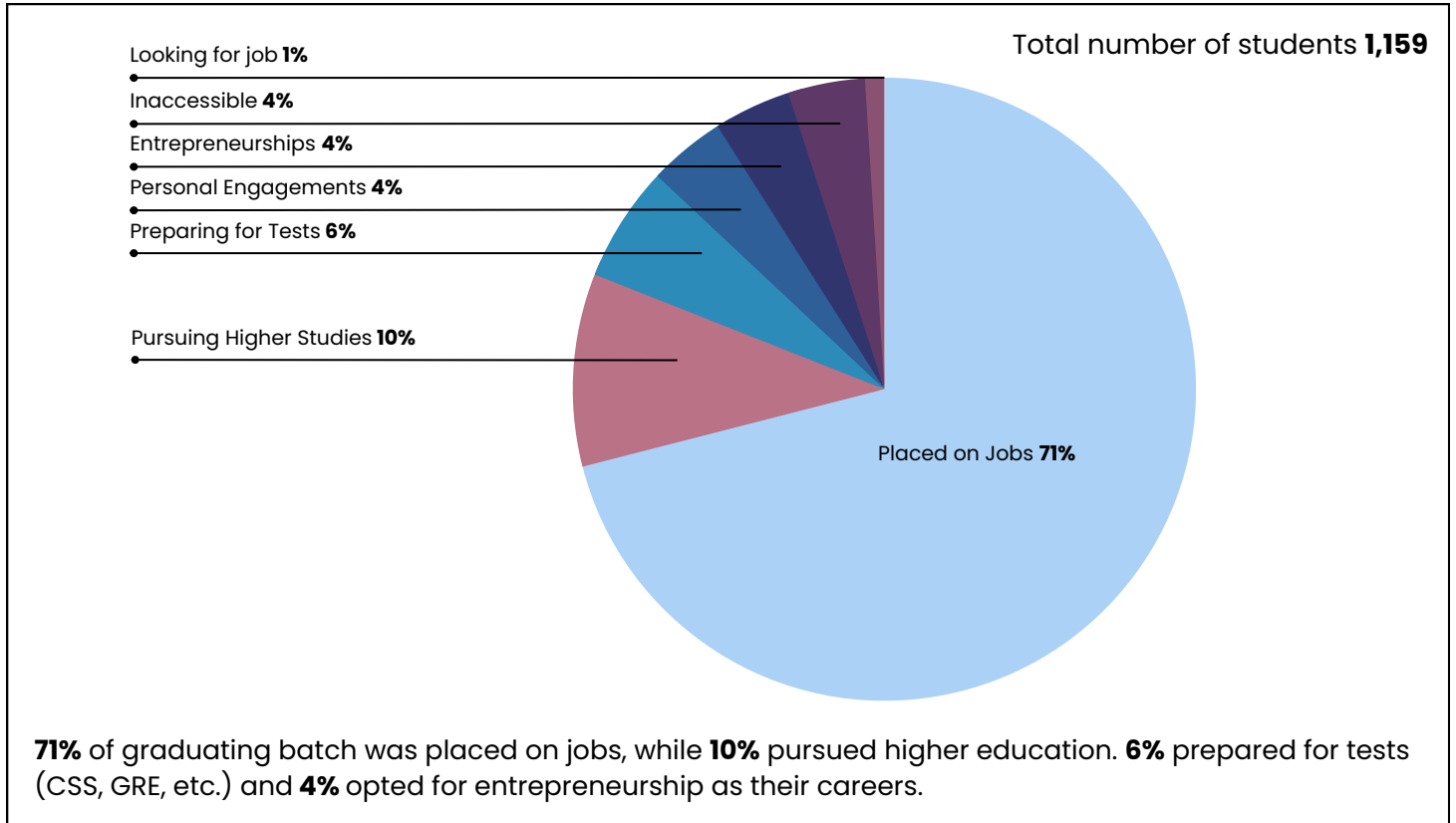
This year, CSO arranged **58 workshops** and engaged **1,235 students** through different programmes such as *Off-Campus Corporate Exposure Program*, *Mentoring Young Lawyers Program*, *Online Mentorship Program*, and so on.



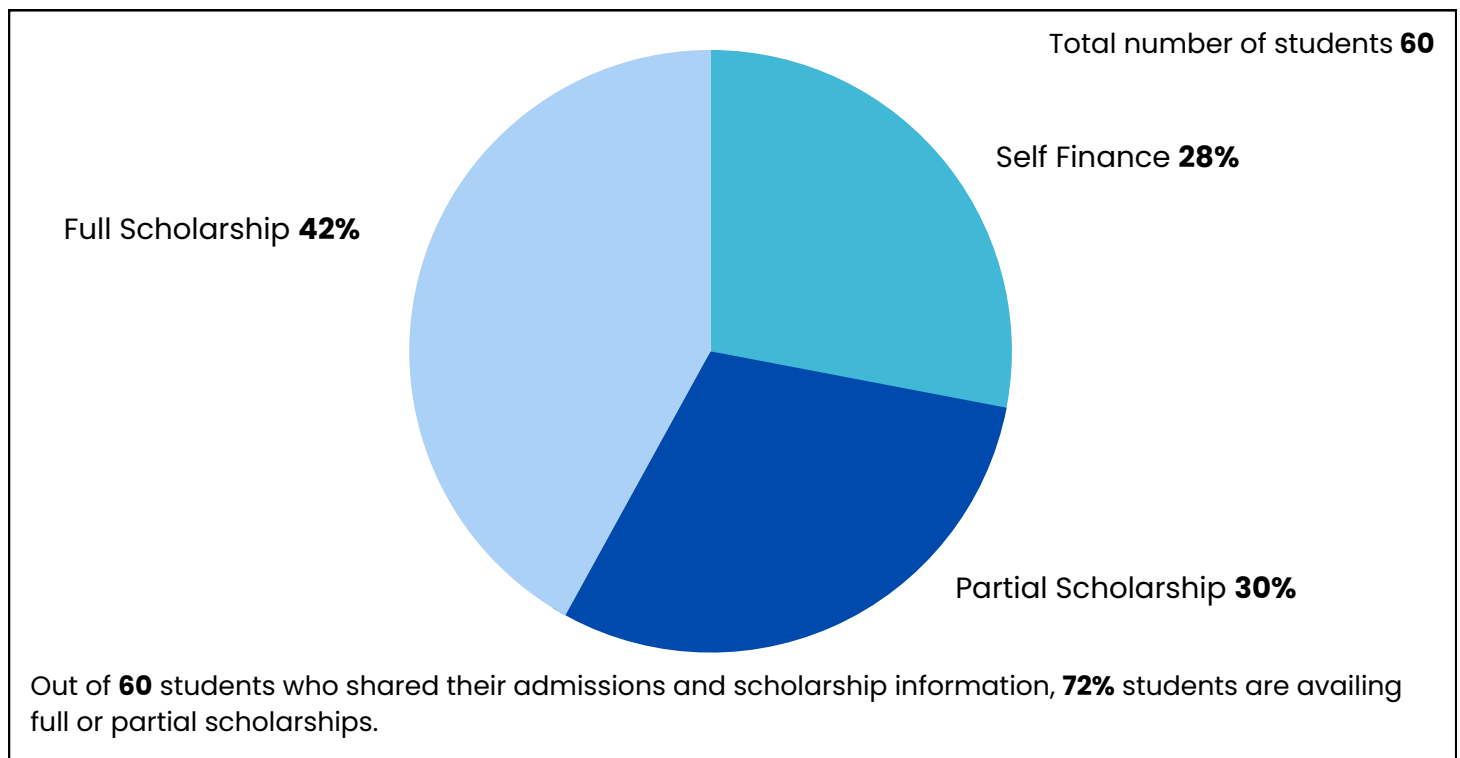


Class of 2022 Placement Statistics

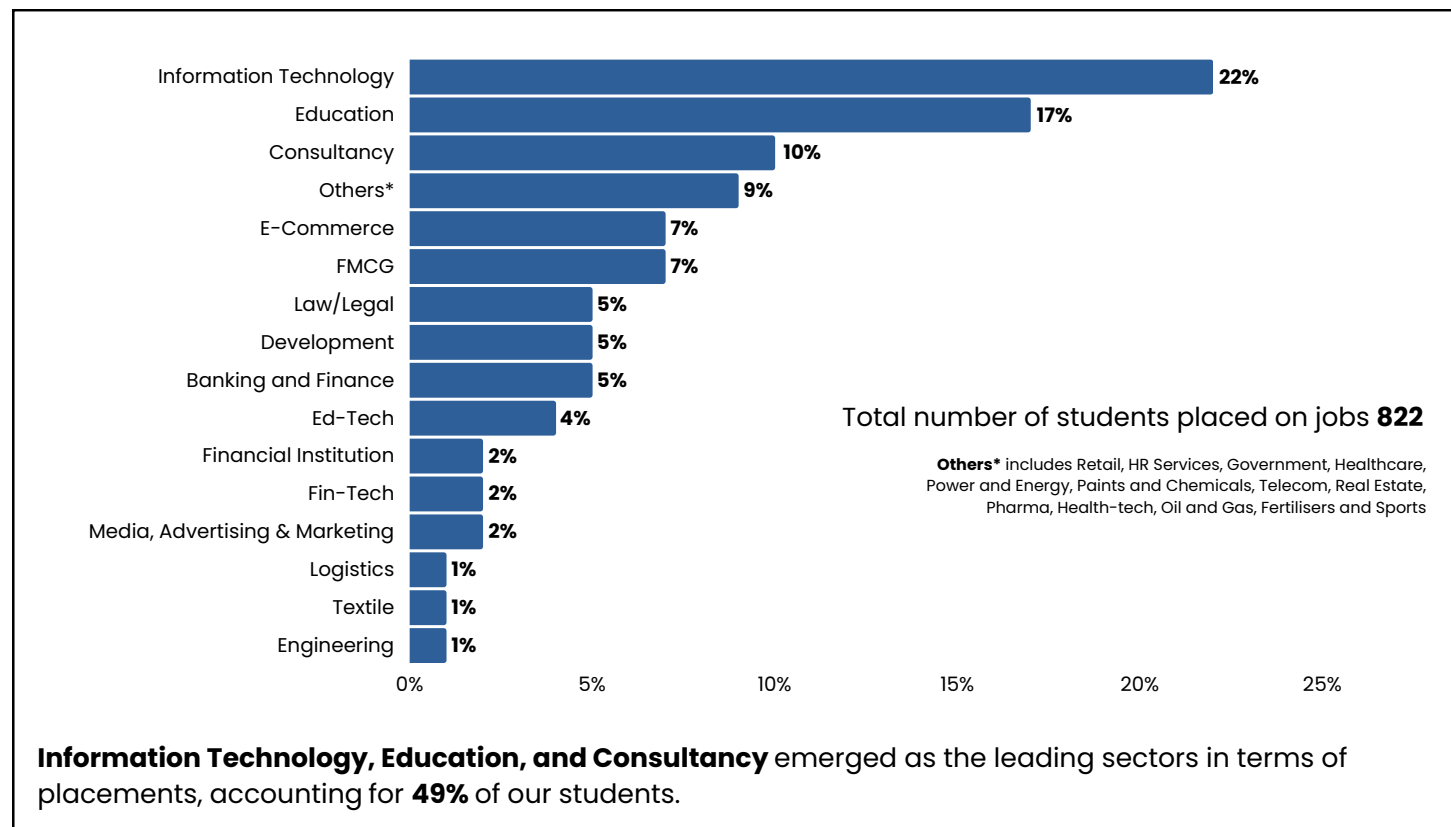
Overall Placement Summary



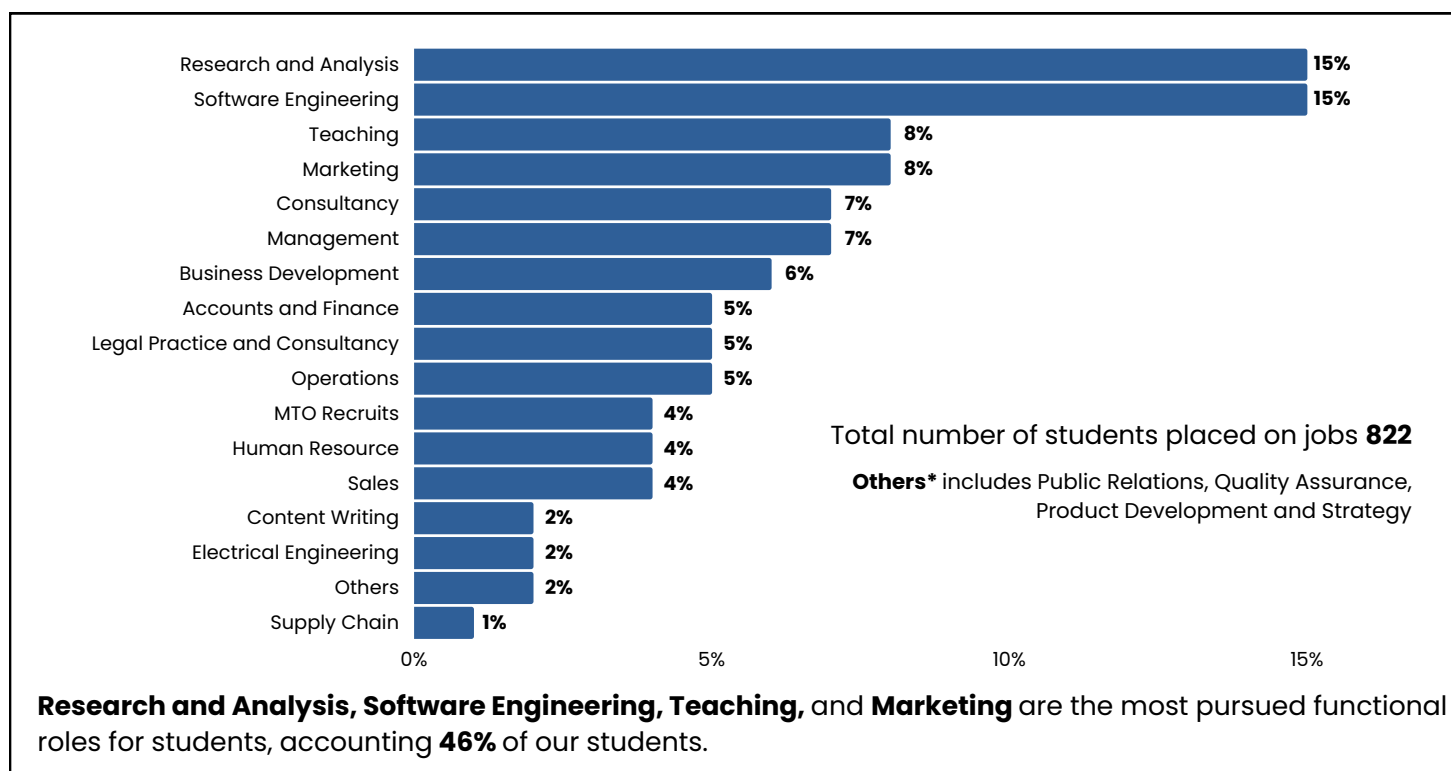
Higher Studies Scholarship Summary



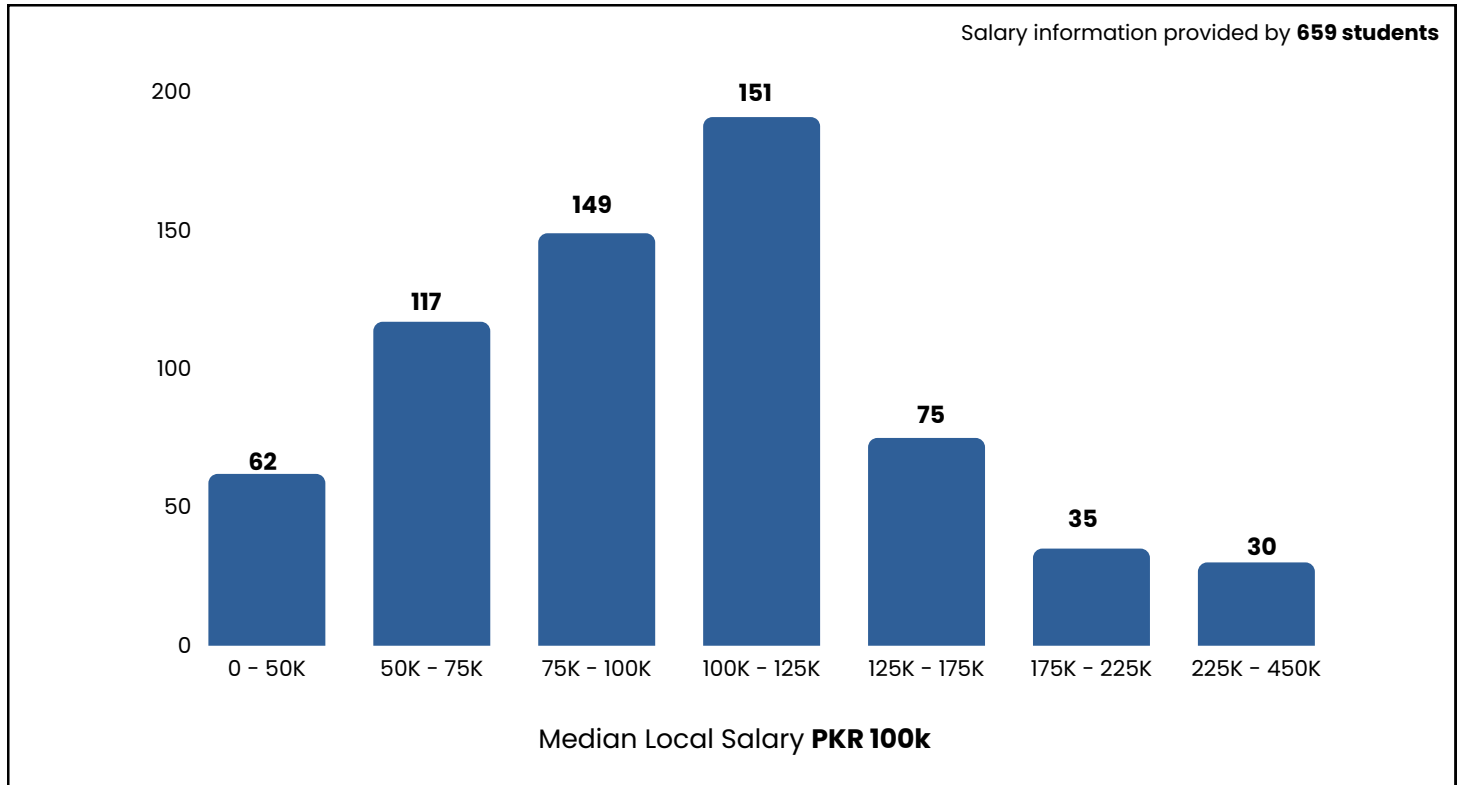
Placement Summary by Sector



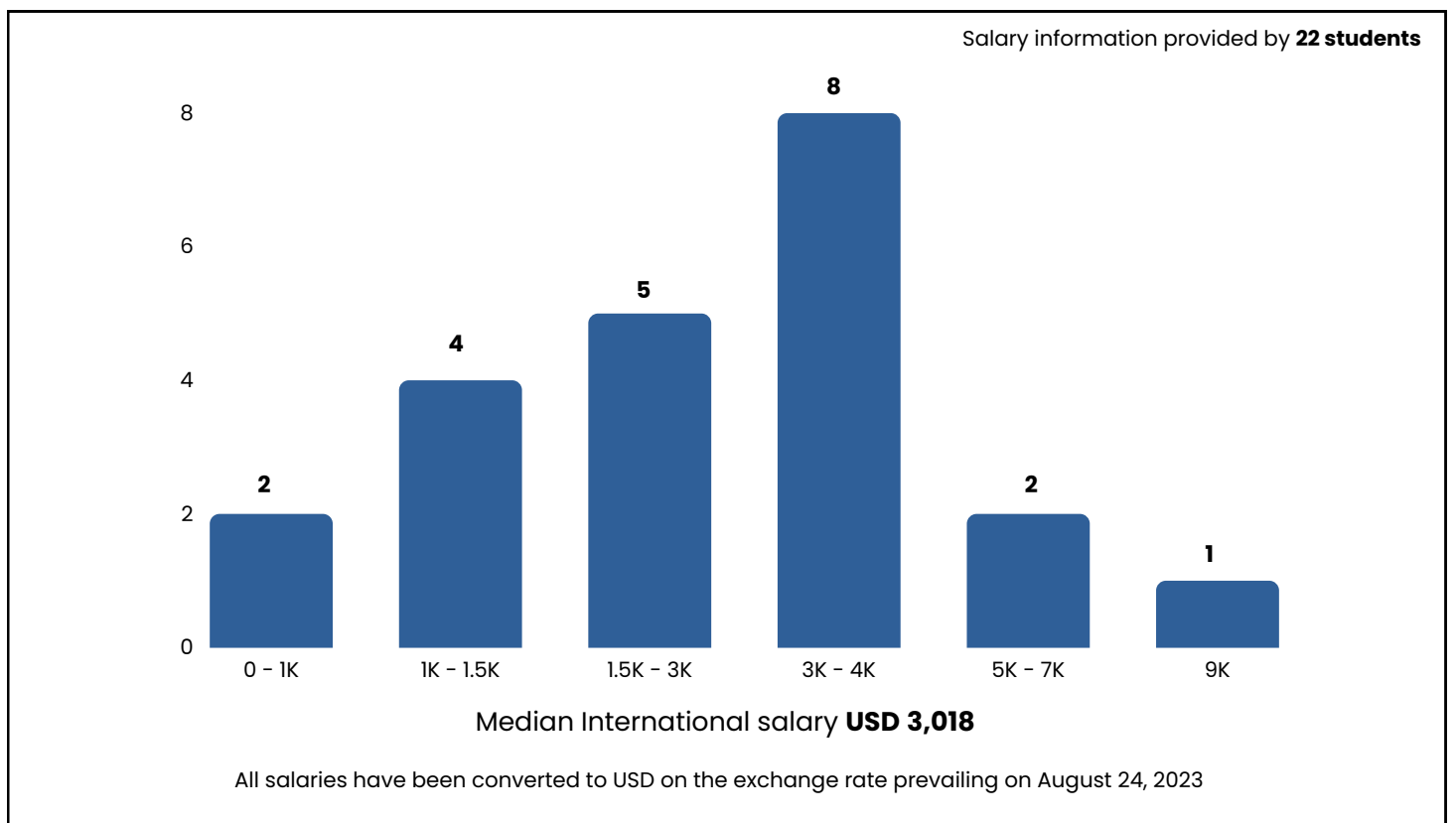
Placement Summary by Functional Role



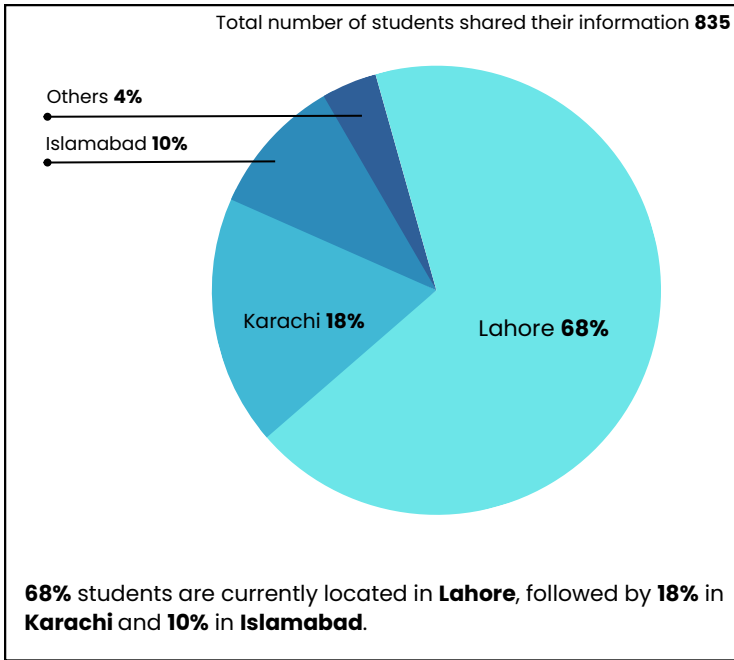
Monthly Salaries of Locally Placed Students



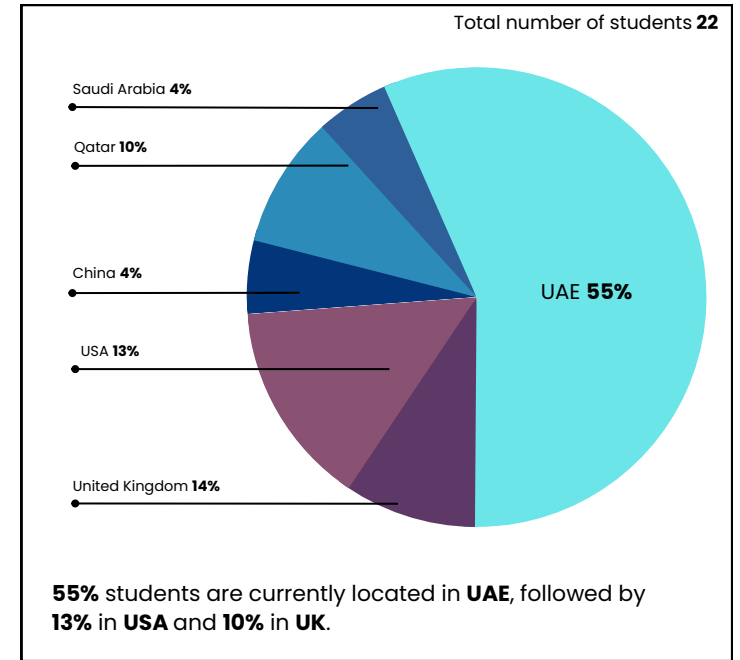
Monthly Salaries of Internationally Placed Students



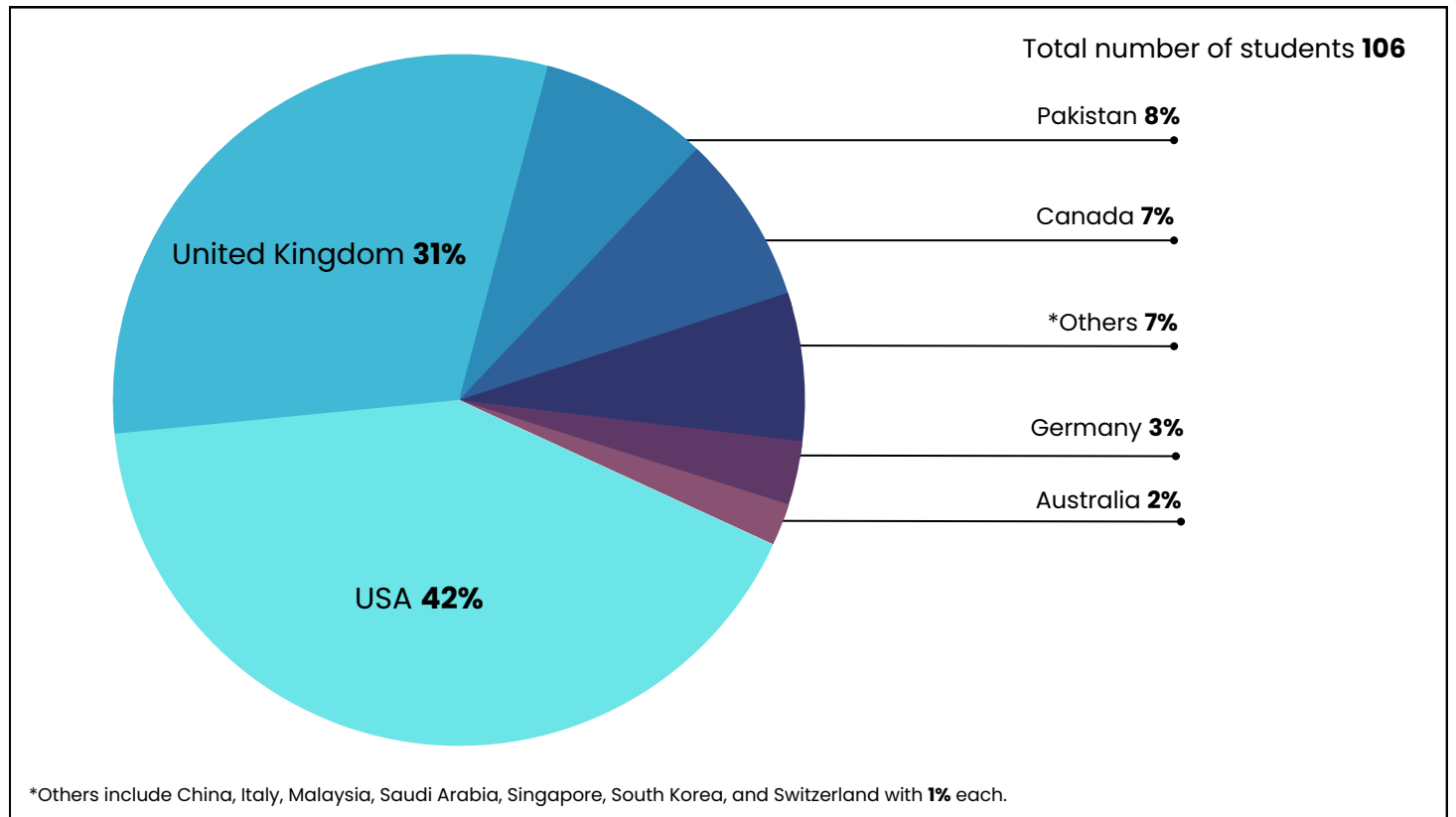
City-wise job placement (Pakistan)



Country-wise Job Placements (International)



Country-wise Higher Studies Placement



Sample recruiting partners from 2022-2023



Bank Alfalah



PEPSICO



THE CITIZENS FOUNDATION



Nestlé



educative



LAAM



CERP



Unilever

KEARNEY

McKinsey
& Company



L'ORÉAL

بازار

BAIN & COMPANY



foodpanda

HBL



FrieslandCampina
Engro Pakistan Limited



TAPAL



engro corp

reckitt



BOP
THE BANK OF PUNJAB



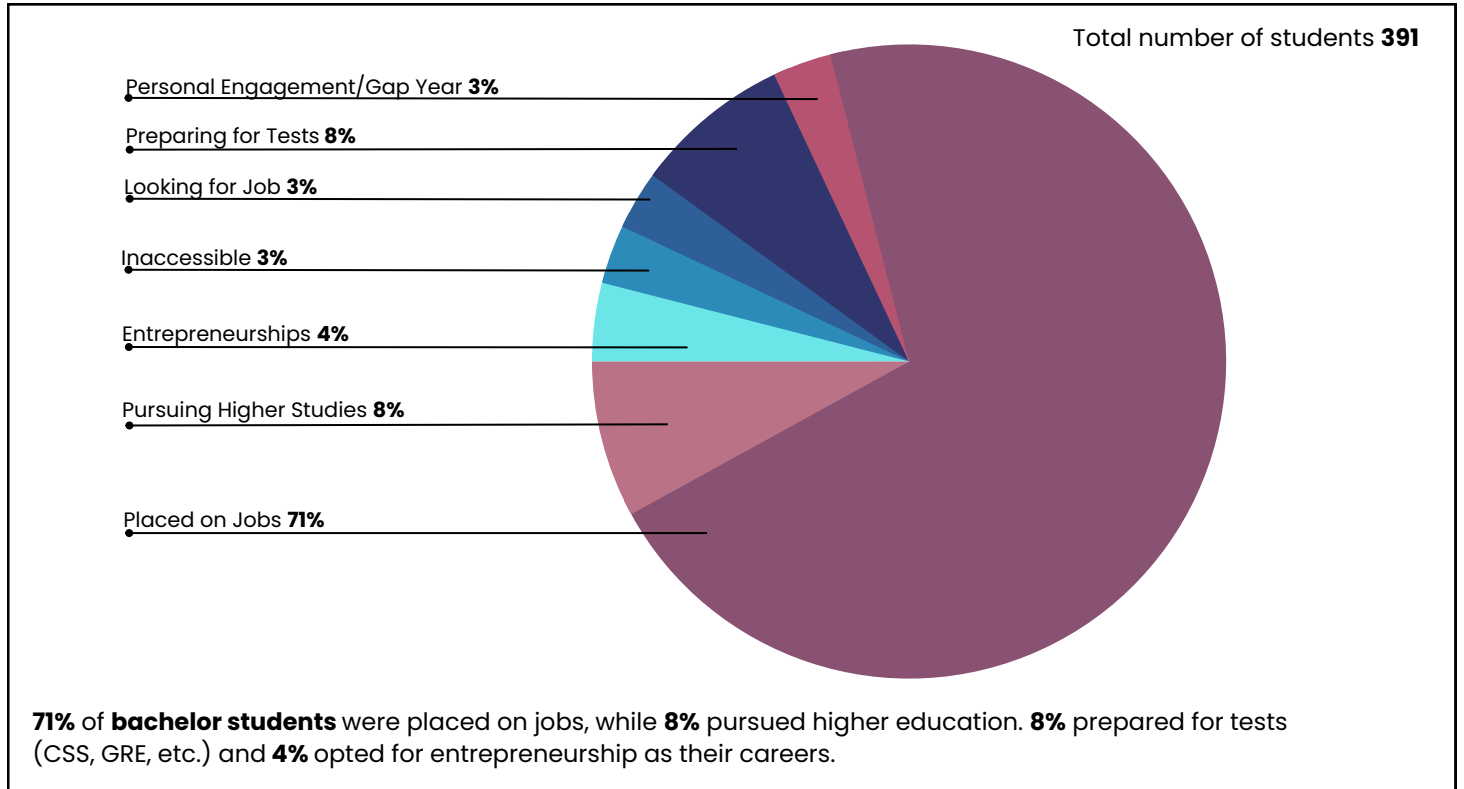
Daraz



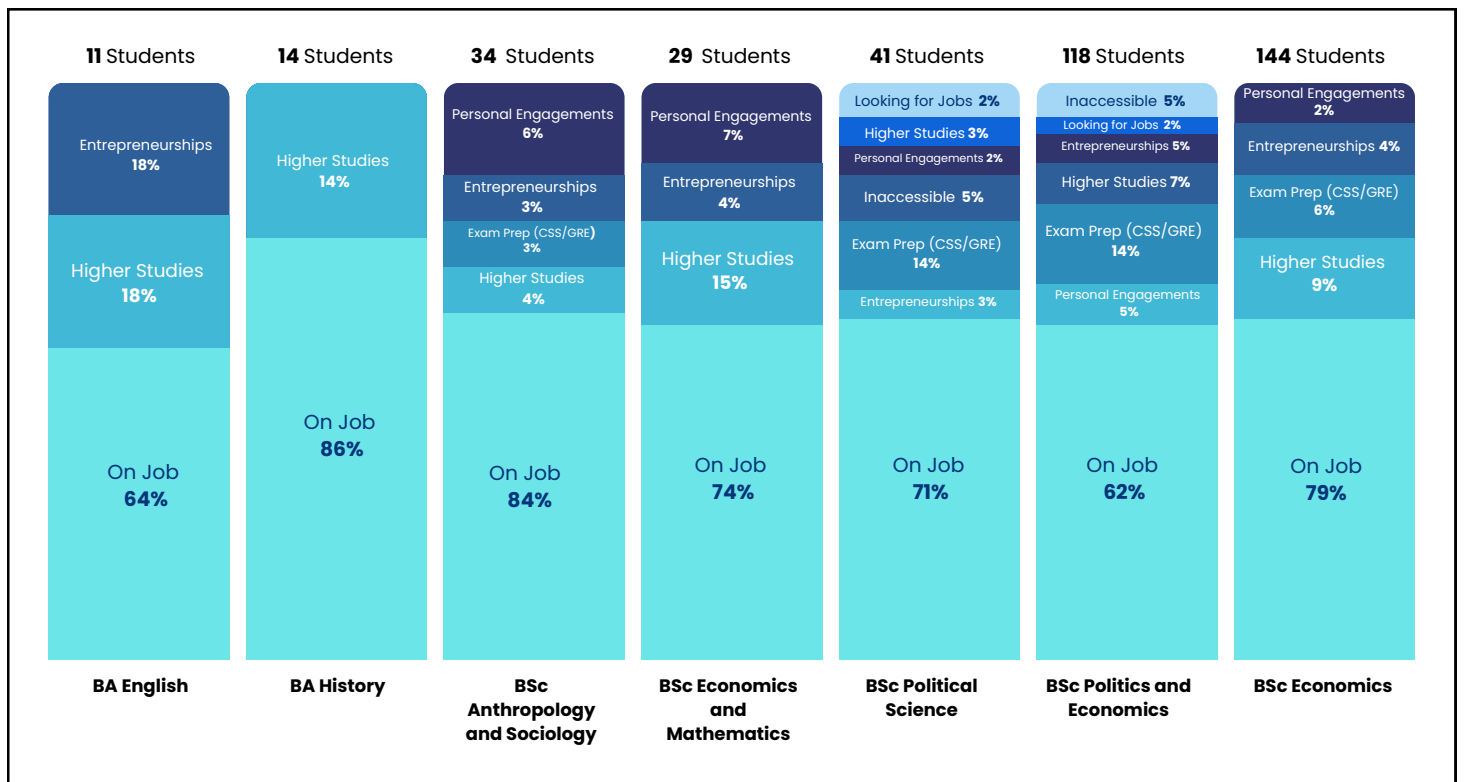
**Mushtaq Ahmad Gurmani
School of Humanities and
Social Sciences (MGSHSS)
Placements**

MGSHSS Bachelors

Placement Summary

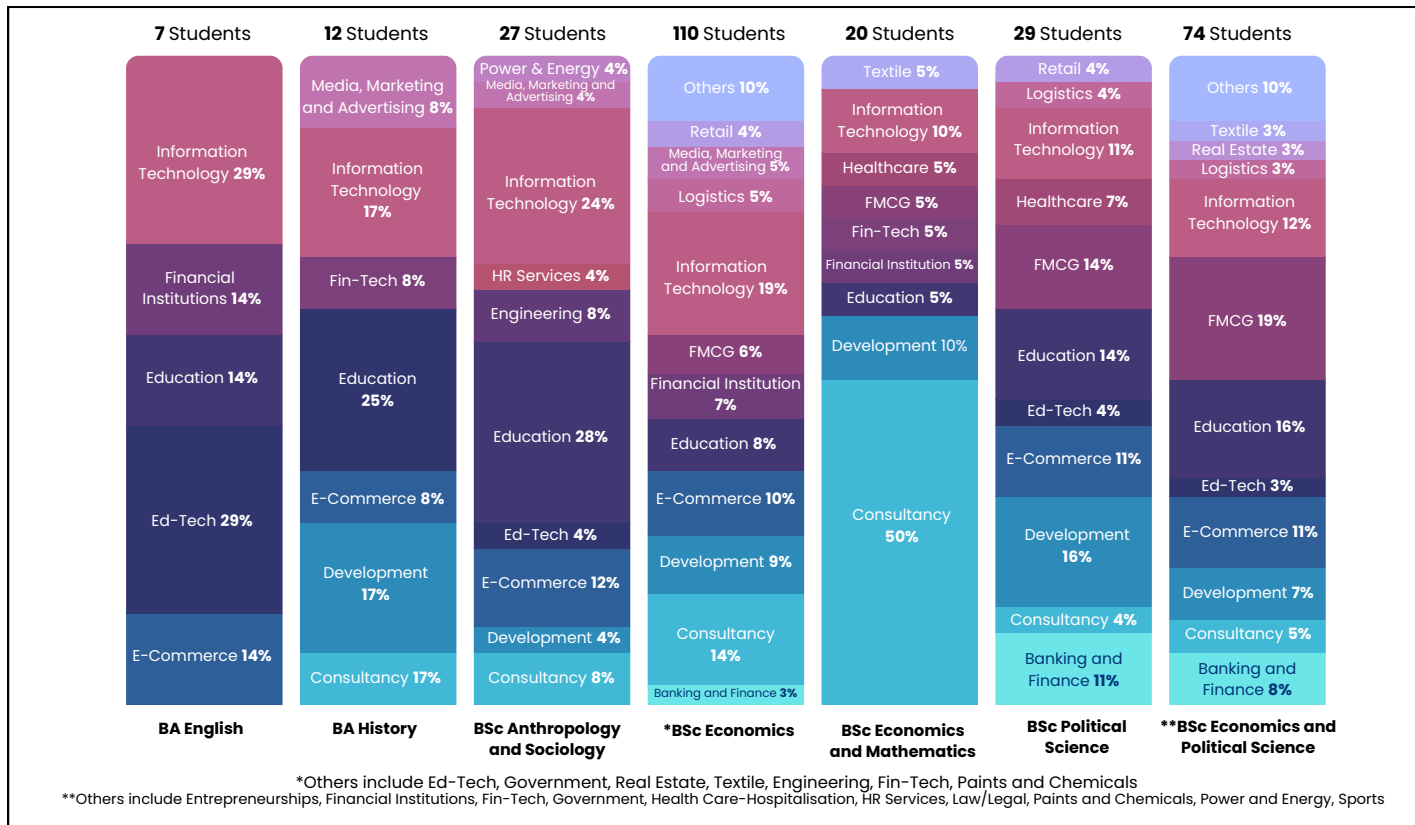


Placement Summary by Major

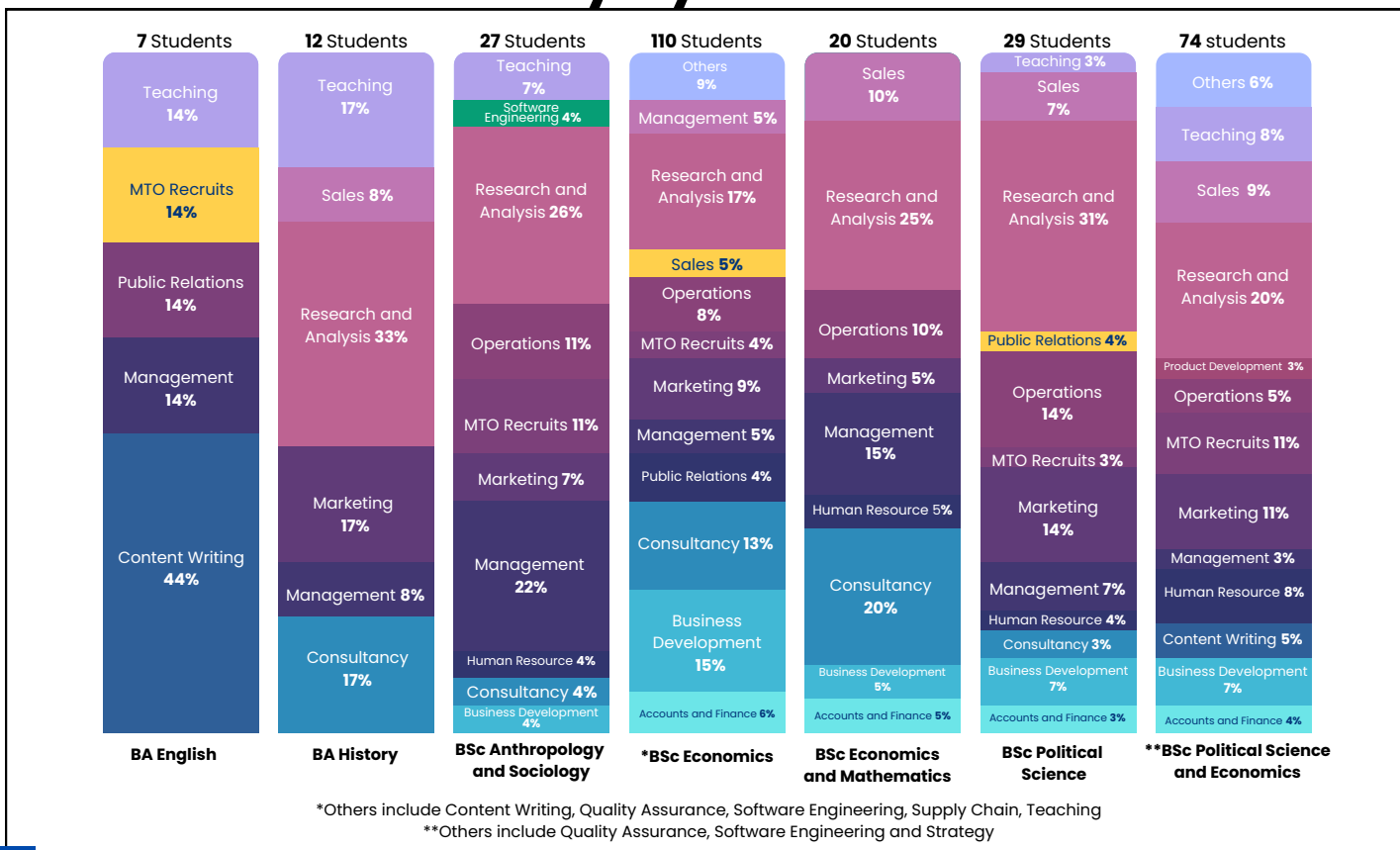


MGSHSS Bachelors

Placement Summary by Sector

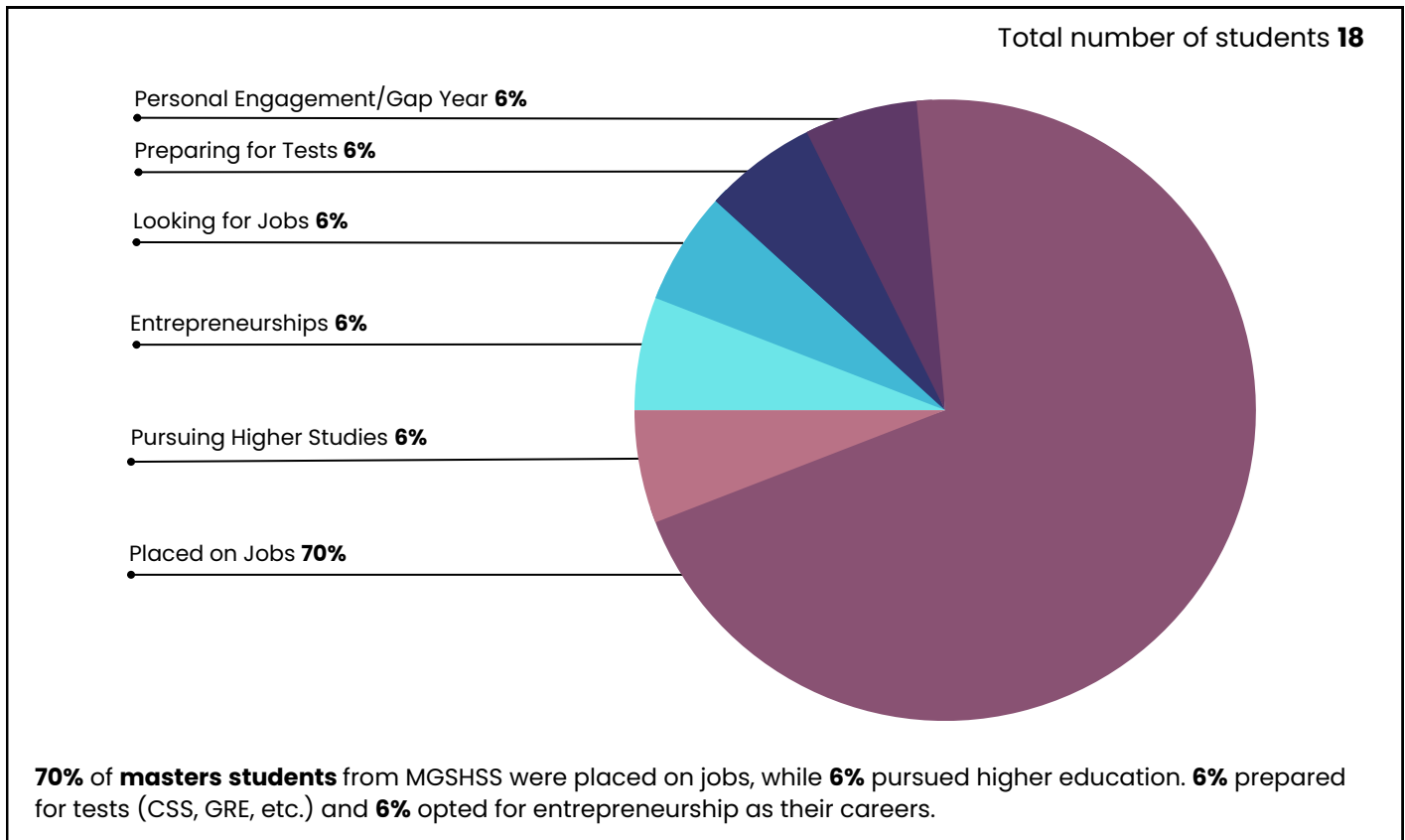


Placement Summary by Functional Roles

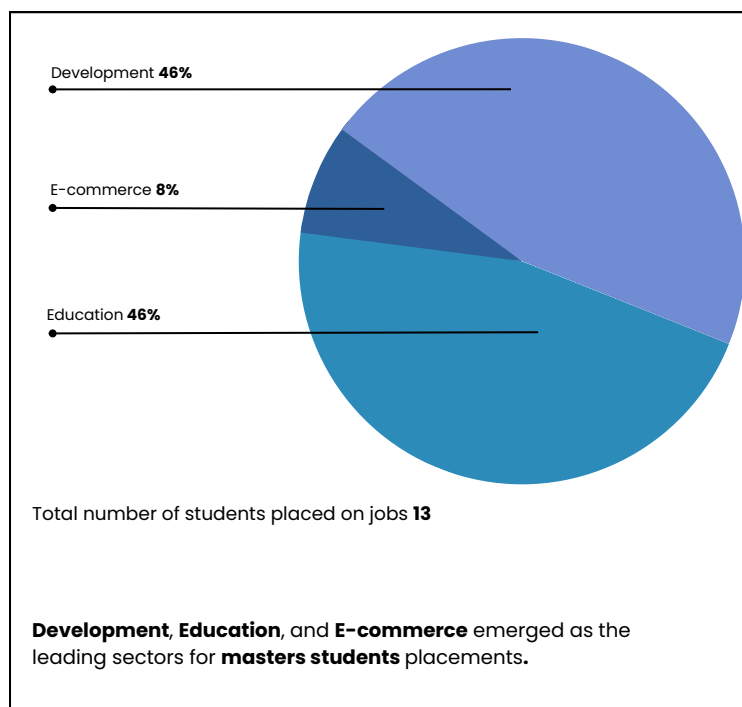


MGSHSS Masters

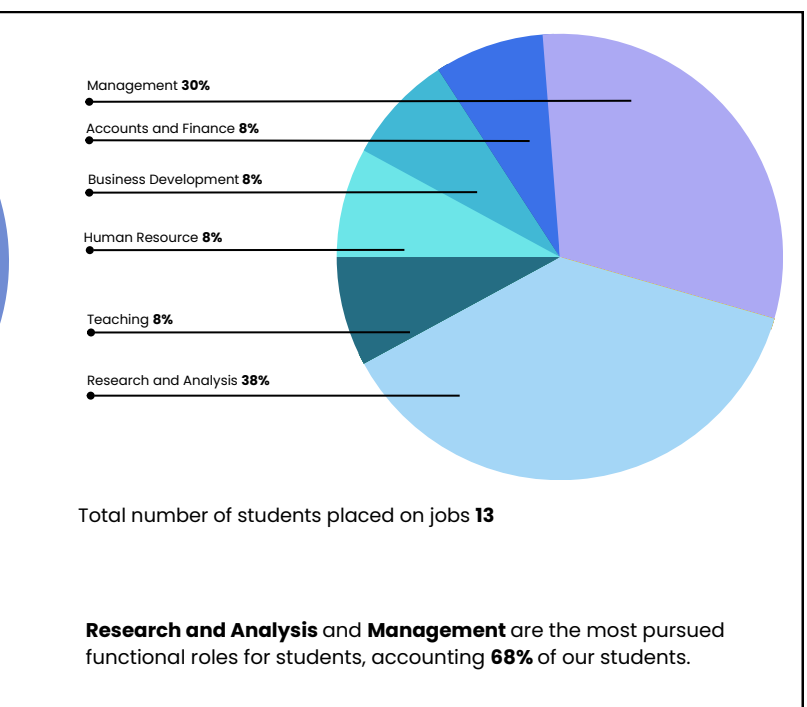
Masters Placement Summary



Placement Summary by Sector

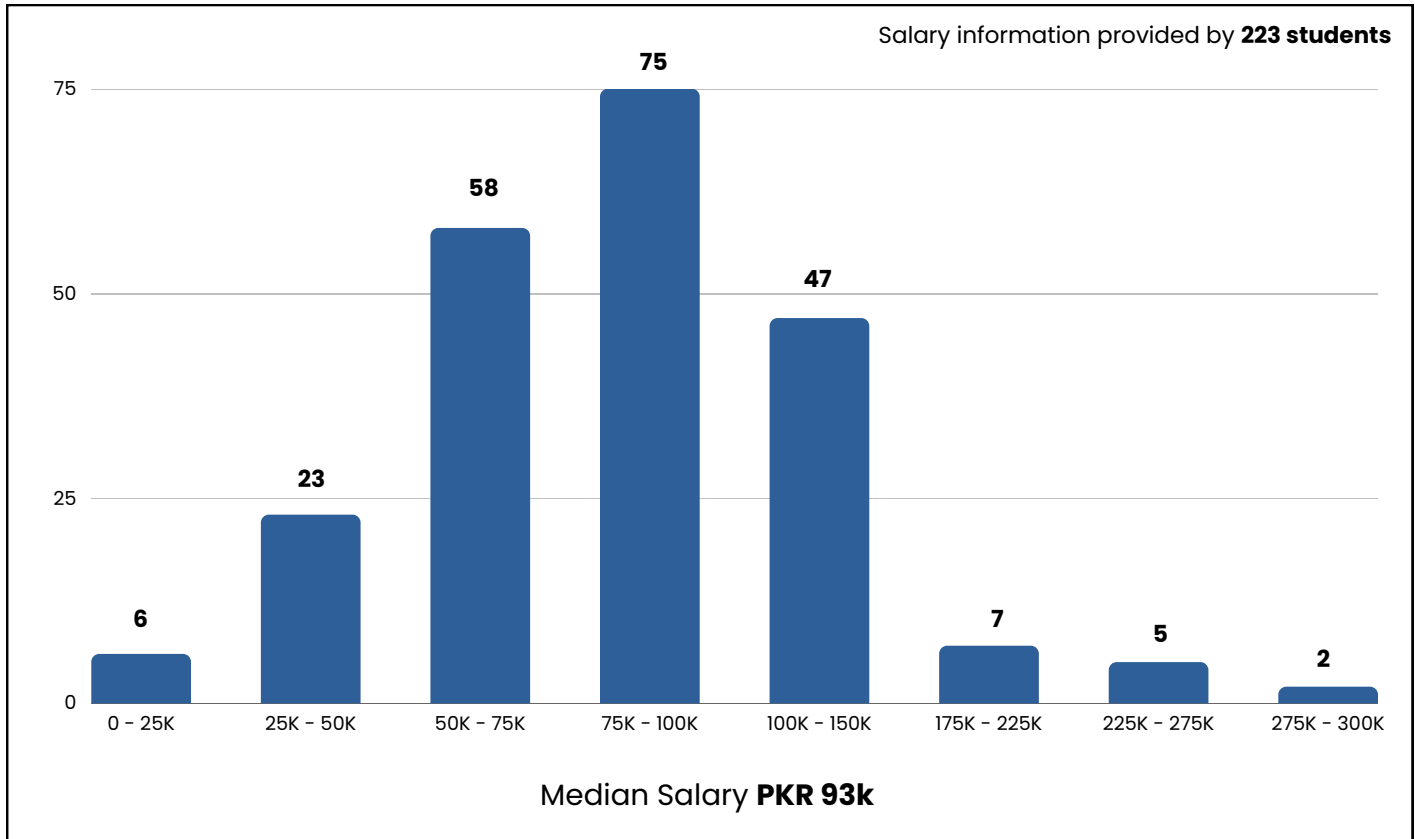


Placement Summary by Functional Roles

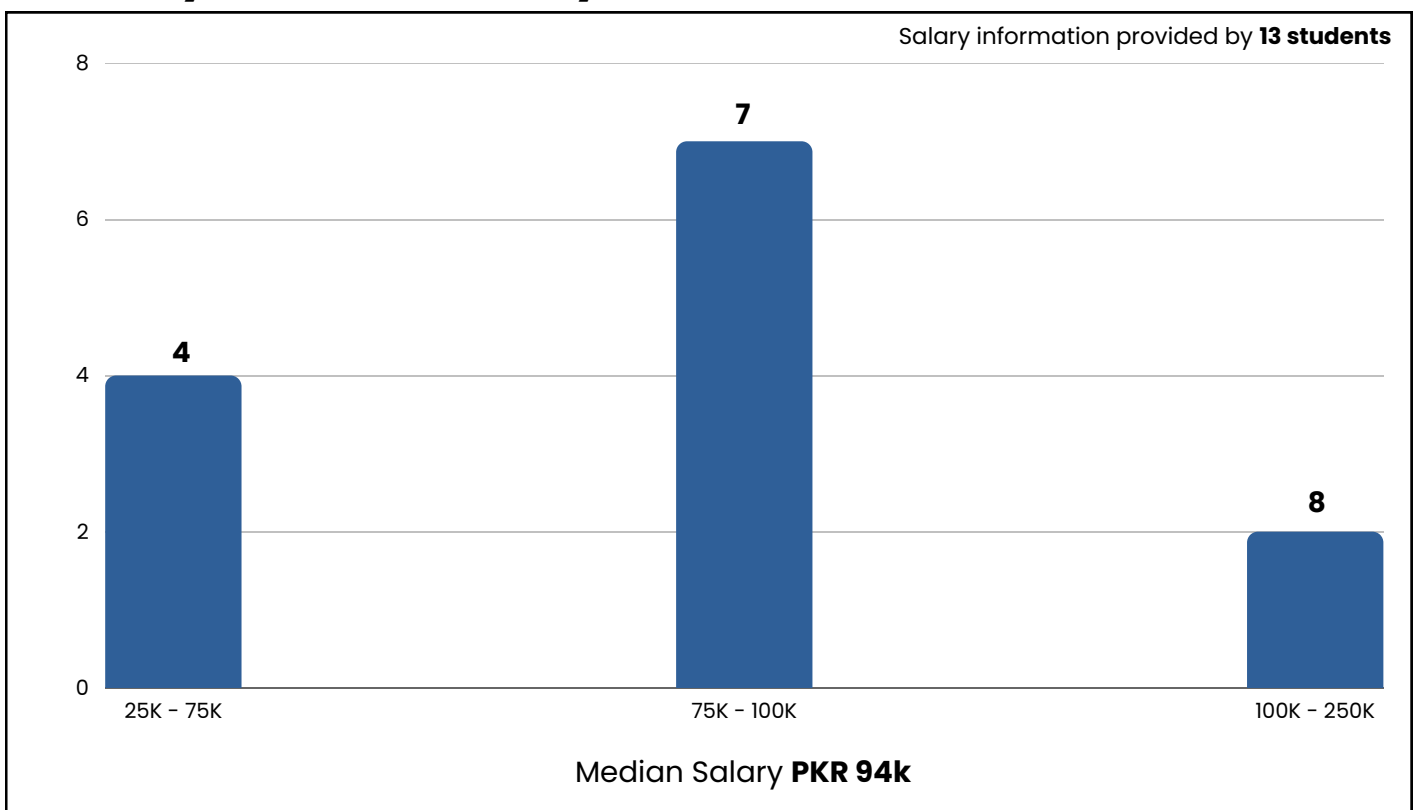




Monthly Salaries Locally Placed – Bachelors



Monthly Salaries Locally Placed – Masters

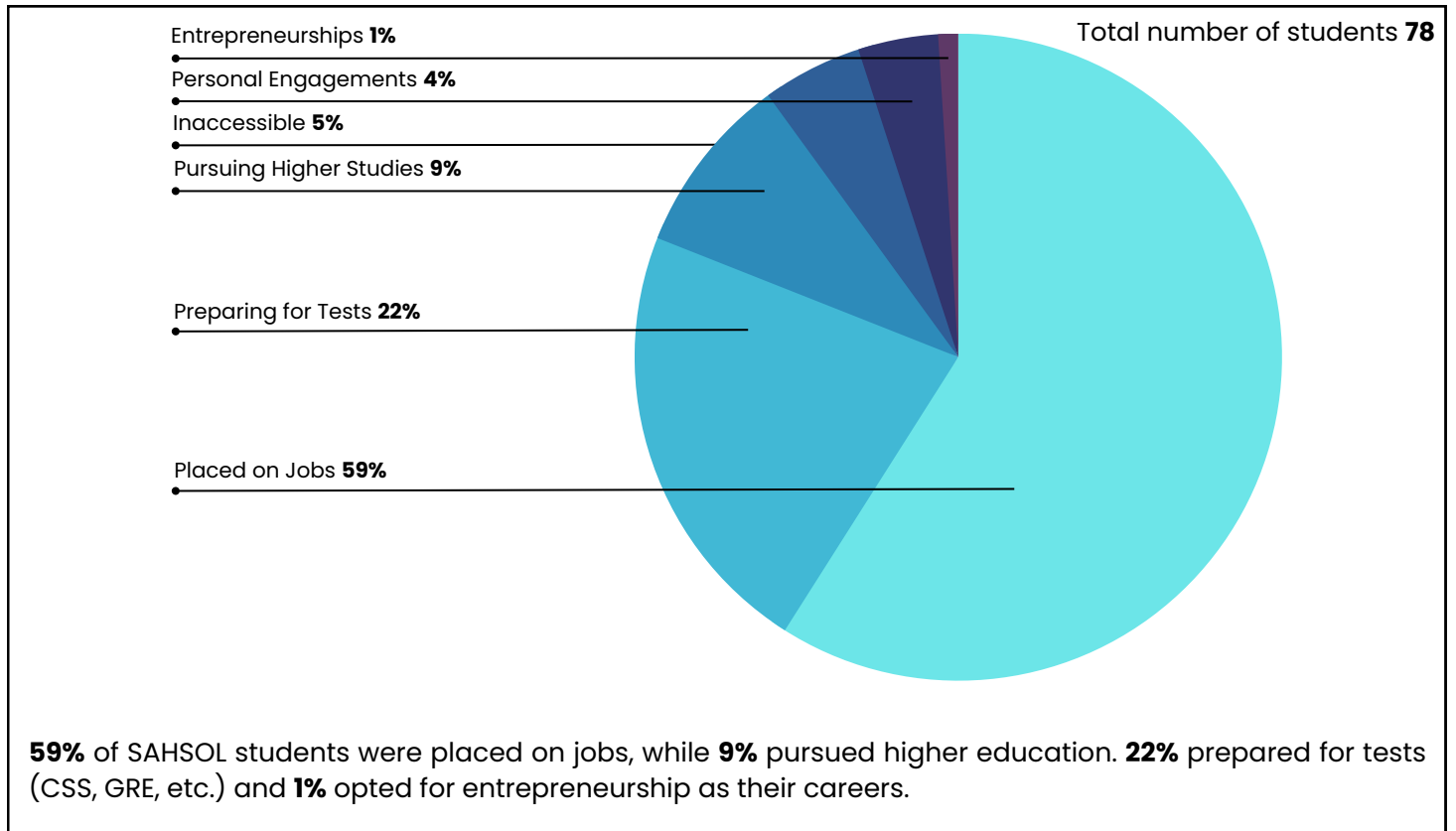


An aerial photograph of the Shaikh Ahmad Hassan School of Law campus. The main building is a long, two-story red brick structure with a series of vertical windows. In the foreground, there is a paved walkway with several green benches. A sign in the middle ground reads "SHAIKH AHMAD HASSAN SCHOOL OF LAW". The campus is landscaped with green lawns, palm trees, and other trees. A road is visible at the bottom of the frame.

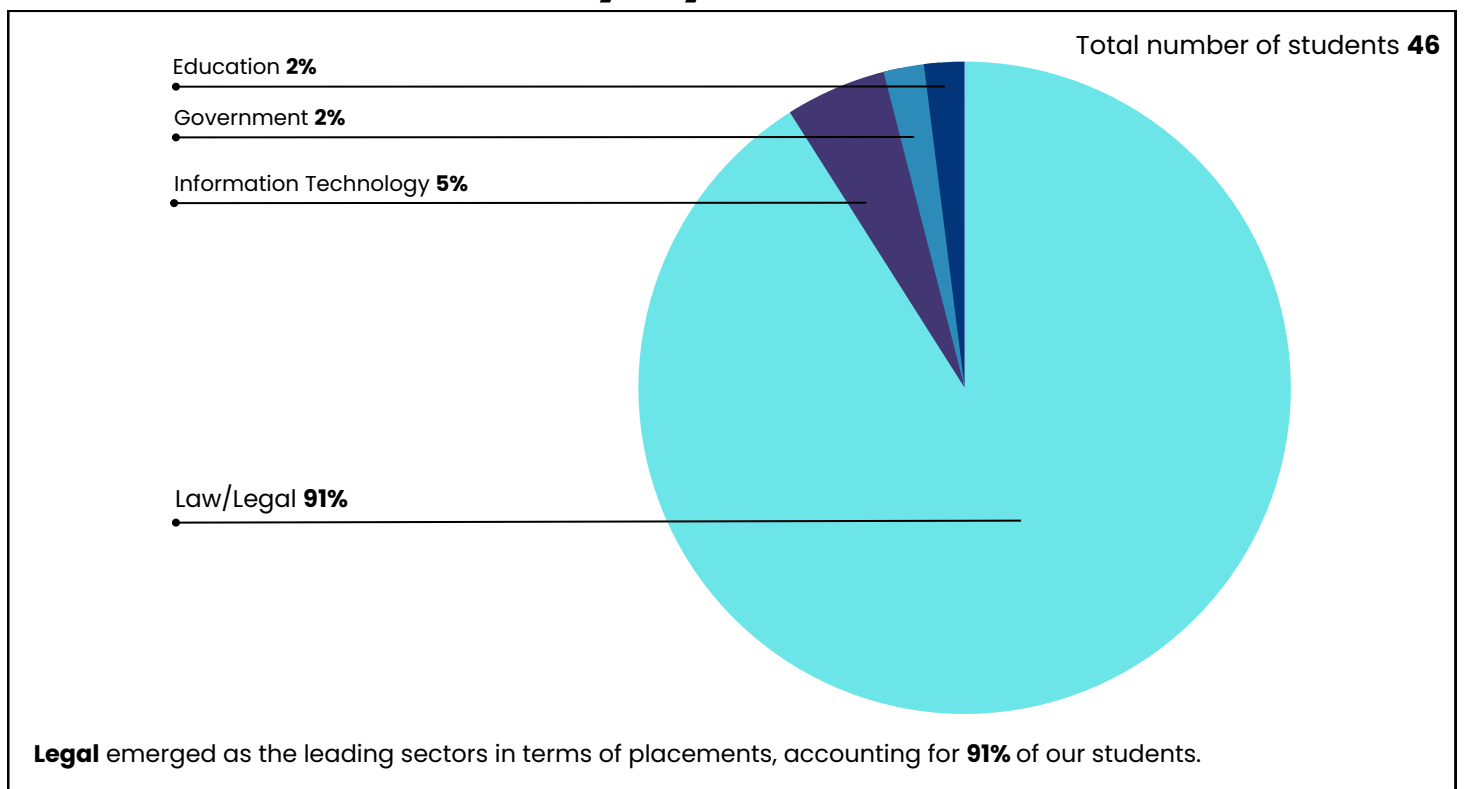
Shaikh Ahmad Hassan School of Law (SAHSOL) Placements

SAHSOL Bachelors

Placement Summary

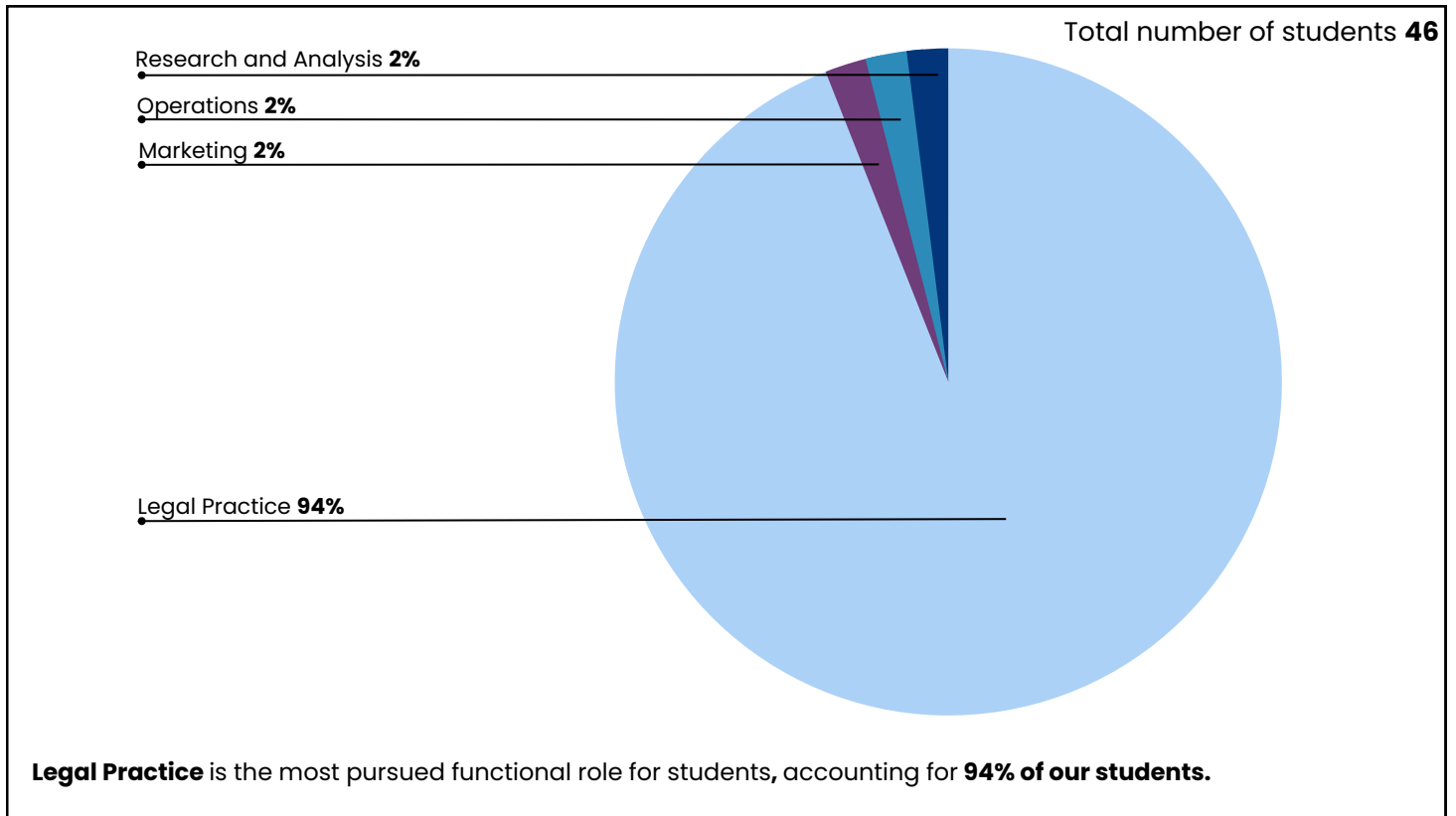


Placement Summary by Sector

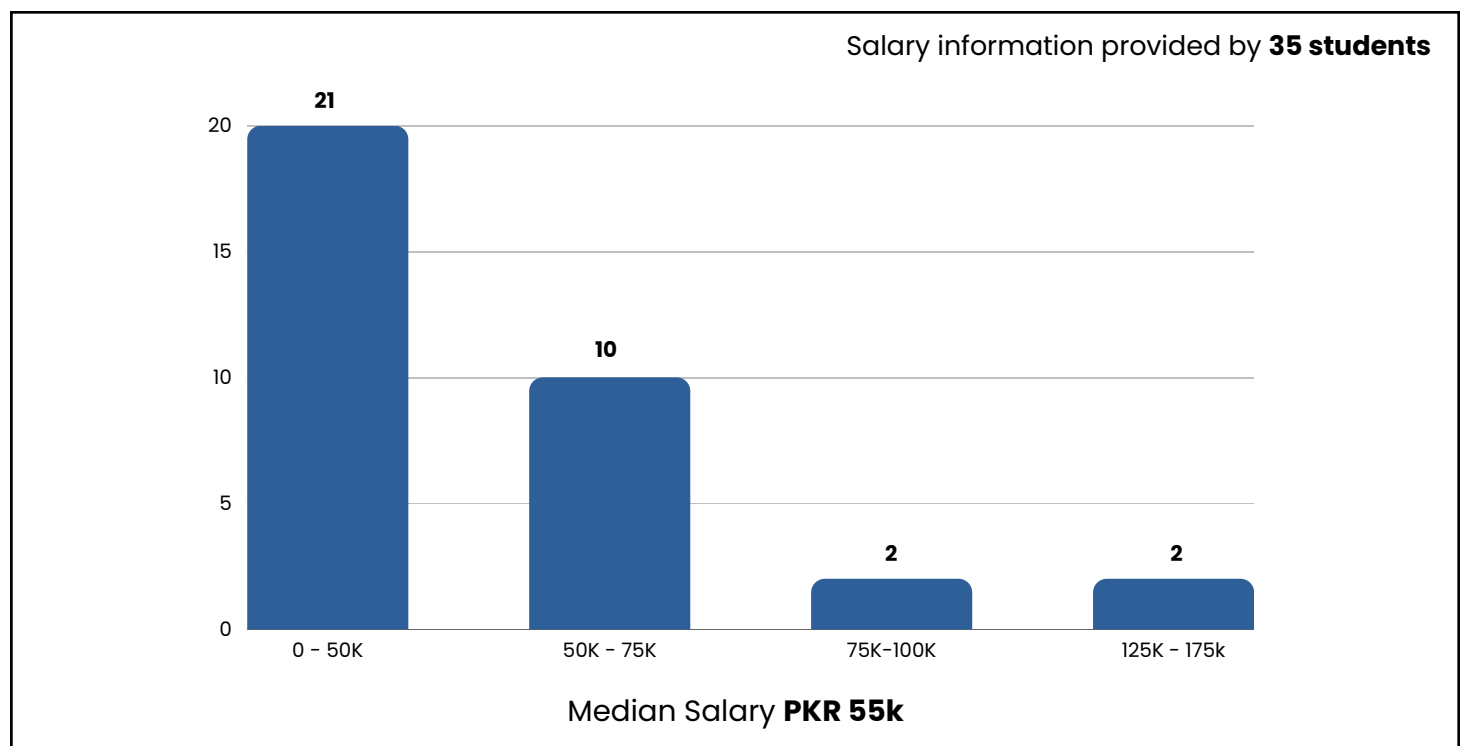


SAHSOL Bachelors

Placement Summary by Functional Role



Monthly Salaries of Locally Placed Students





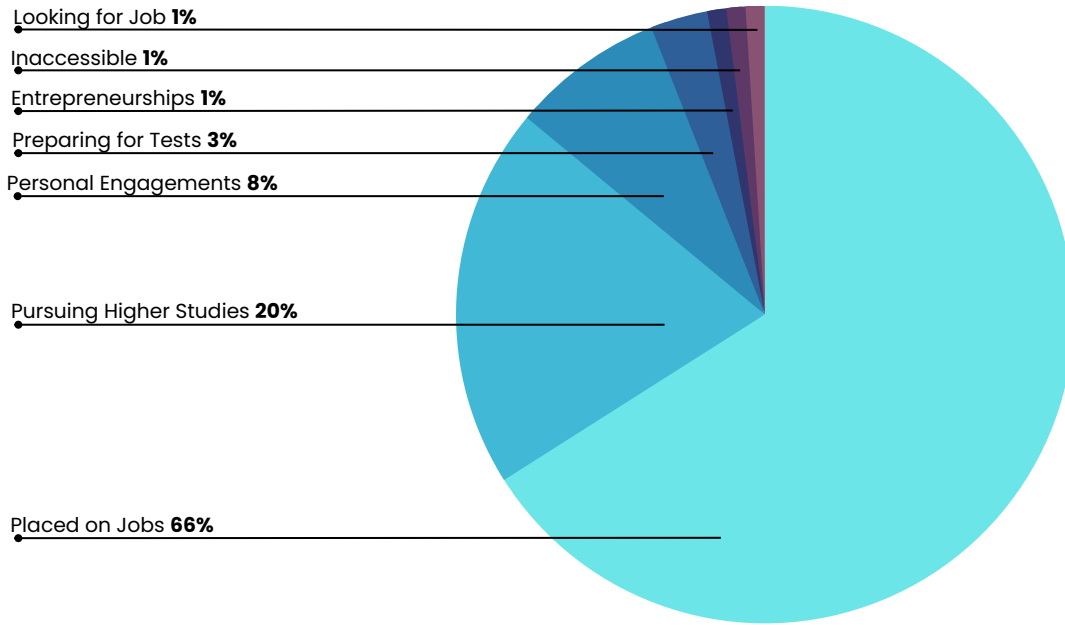
Syed Babar Ali School of Science and Engineering (SBASSE) Placements

SCHOOL OF SCIENCE & ENGINEERING

SBASSE Bachelors

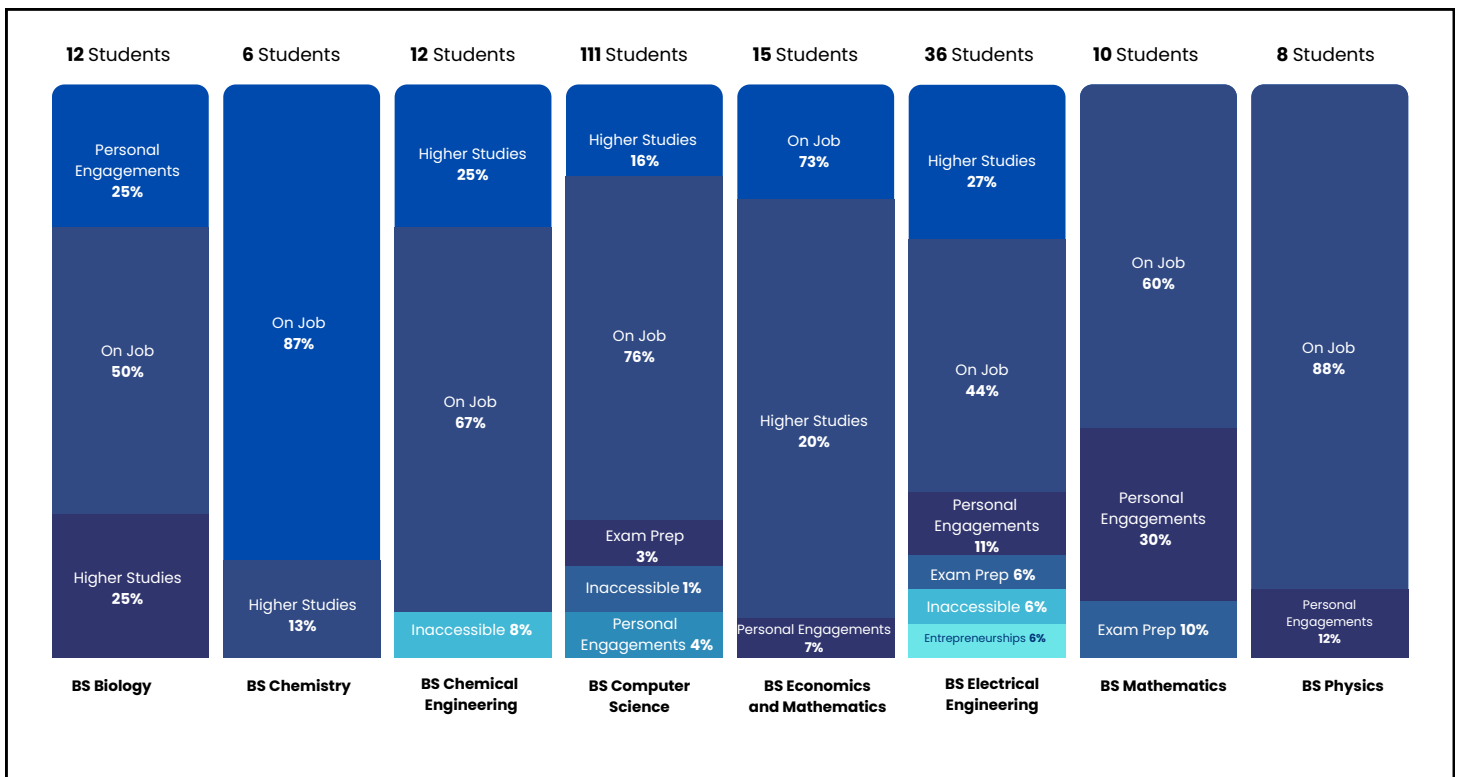
Placement Summary

Total number of students **210**



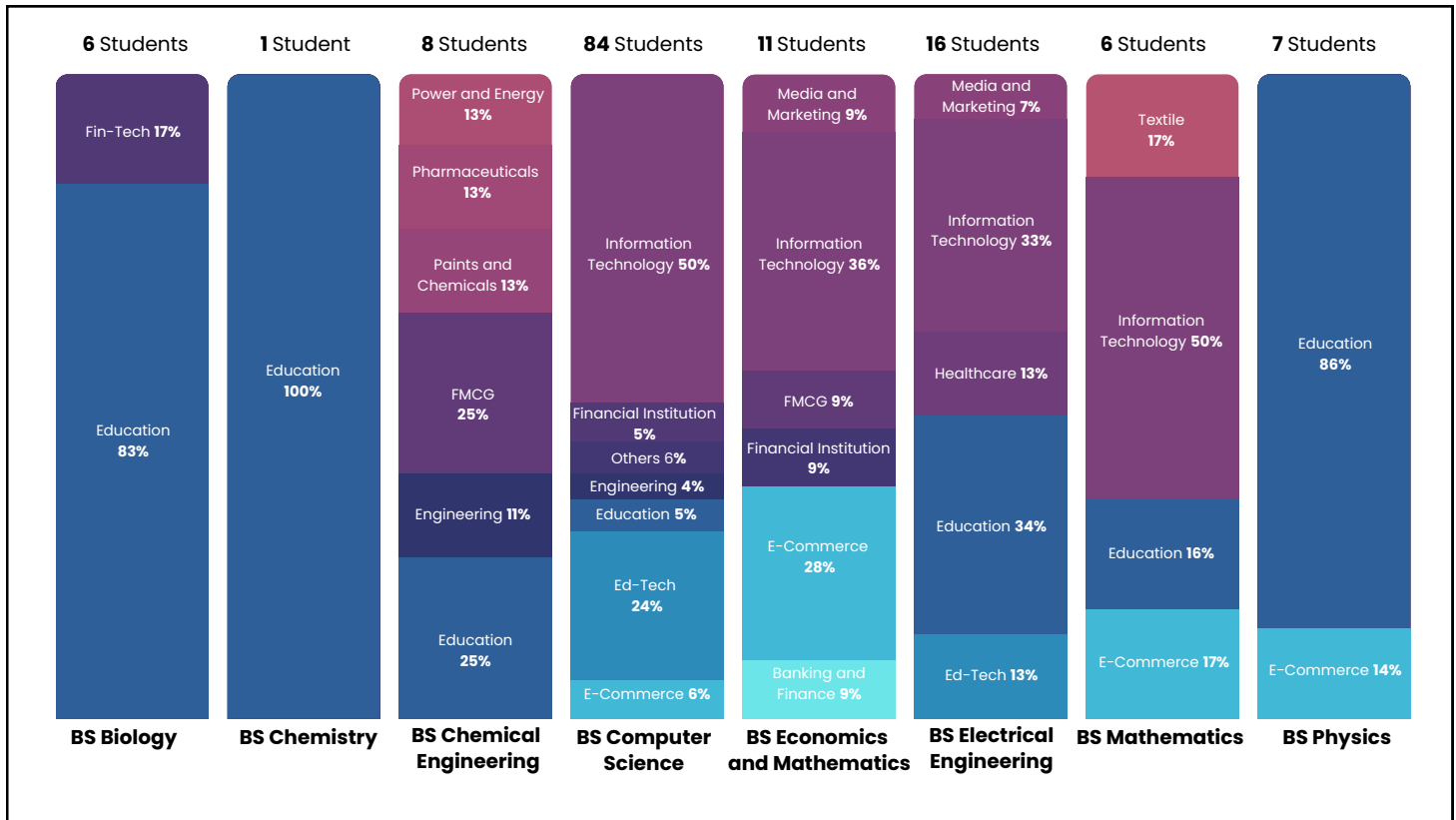
66% of bachelors students were placed on jobs, while **20%** pursued higher education. **3%** prepared for tests (CSS, GRE, etc.) and **1%** opted for entrepreneurship as their careers.

Placement Summary by Major

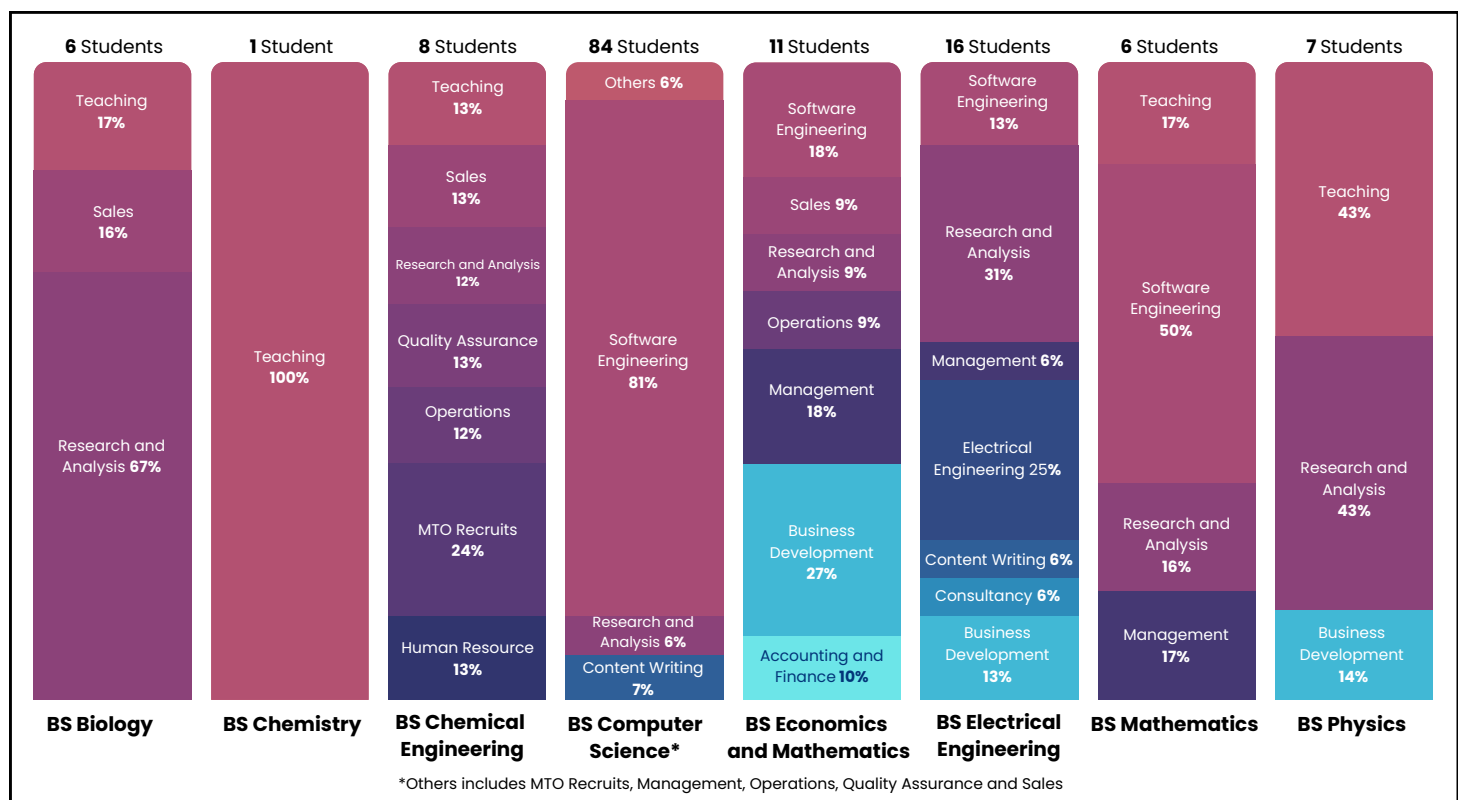


SBASSE Bachelors

Placement Summary by Sector

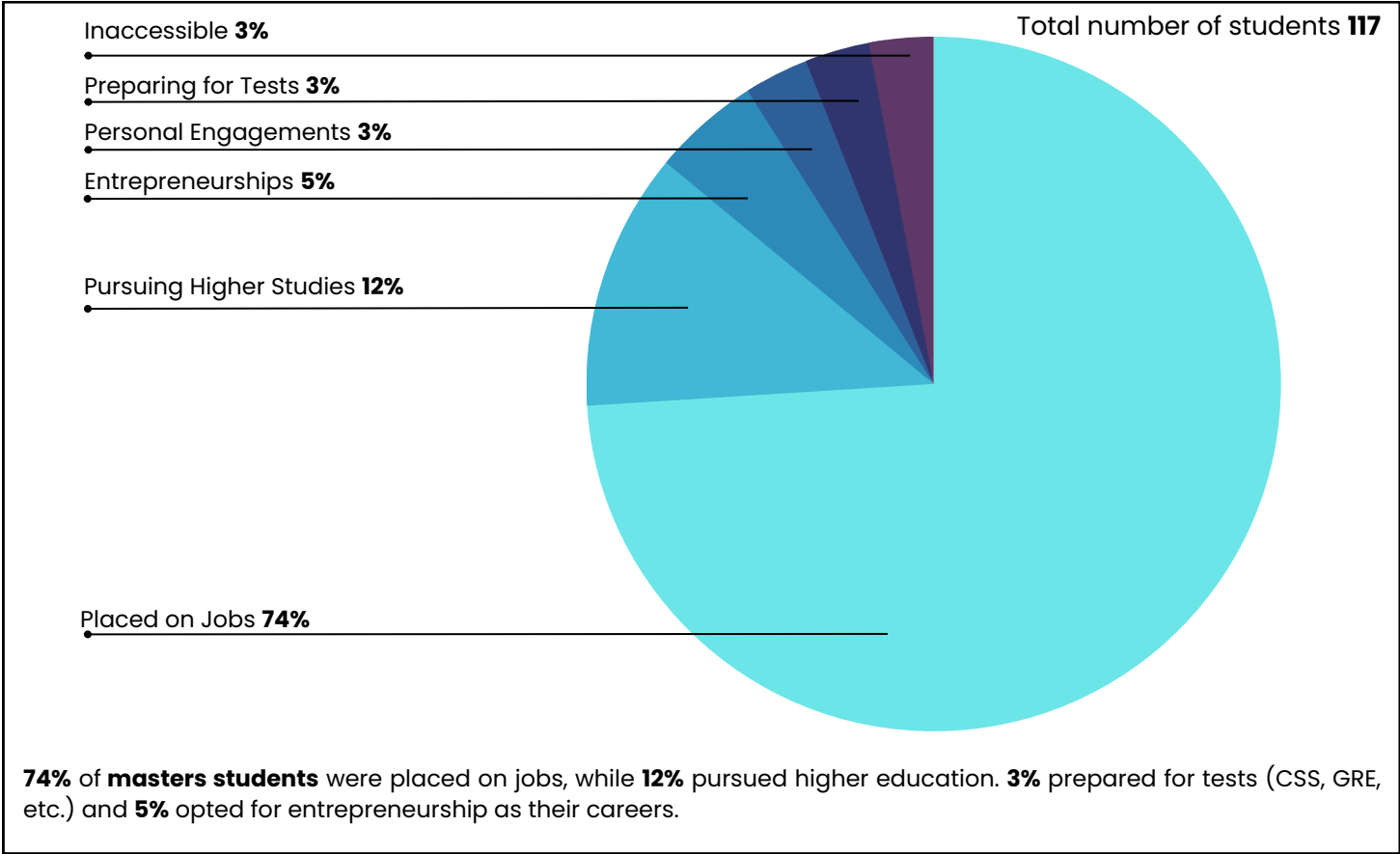


Placement Summary by Functional Role

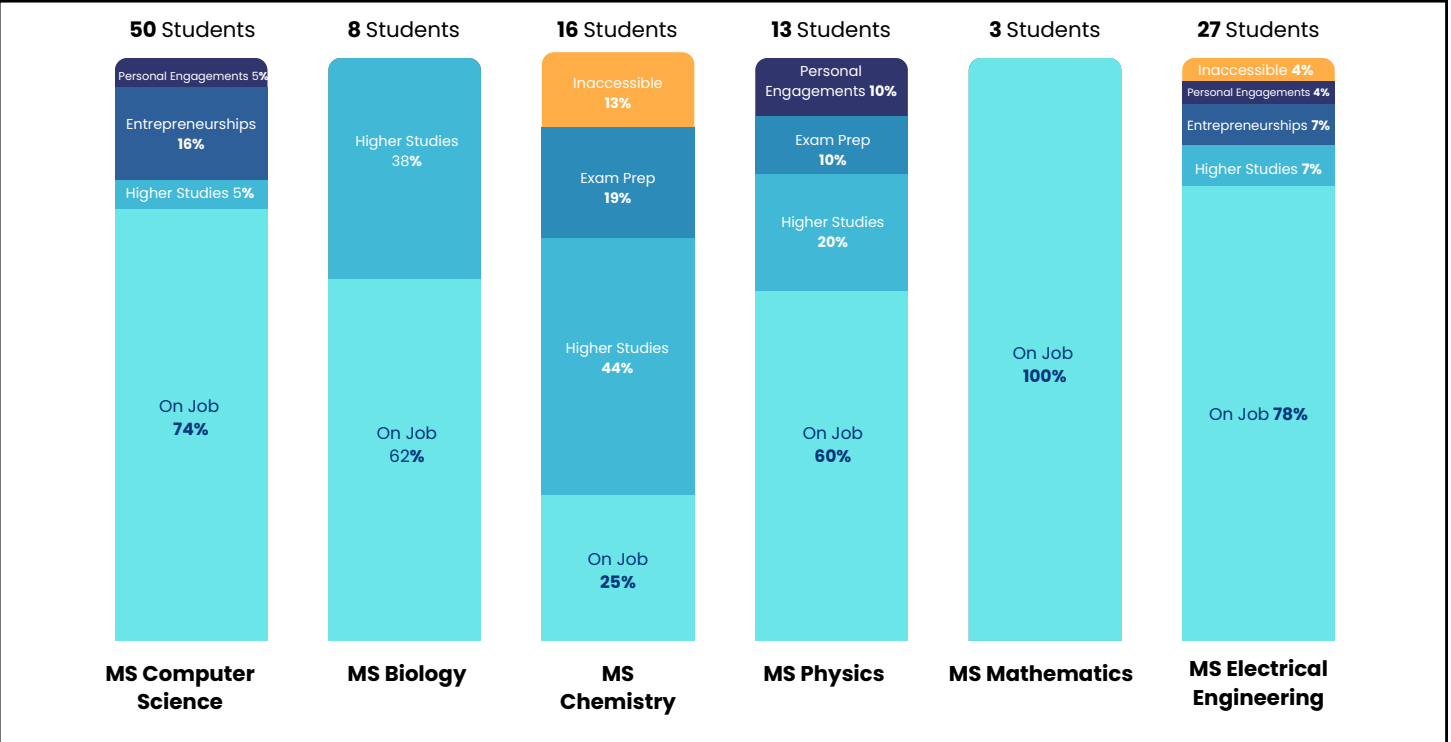


SBASSE Masters

Placement Summary

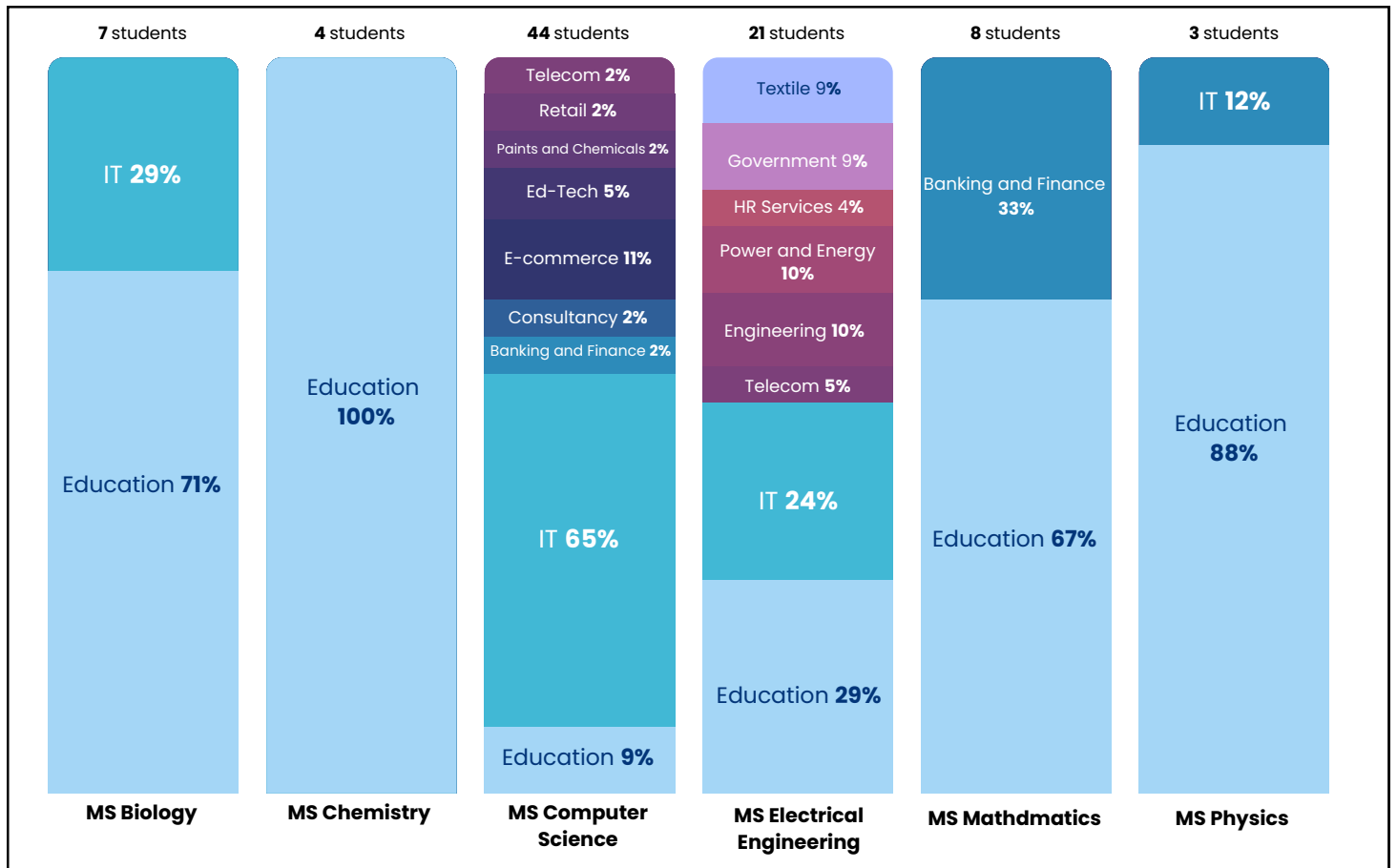


Placement Summary by Major

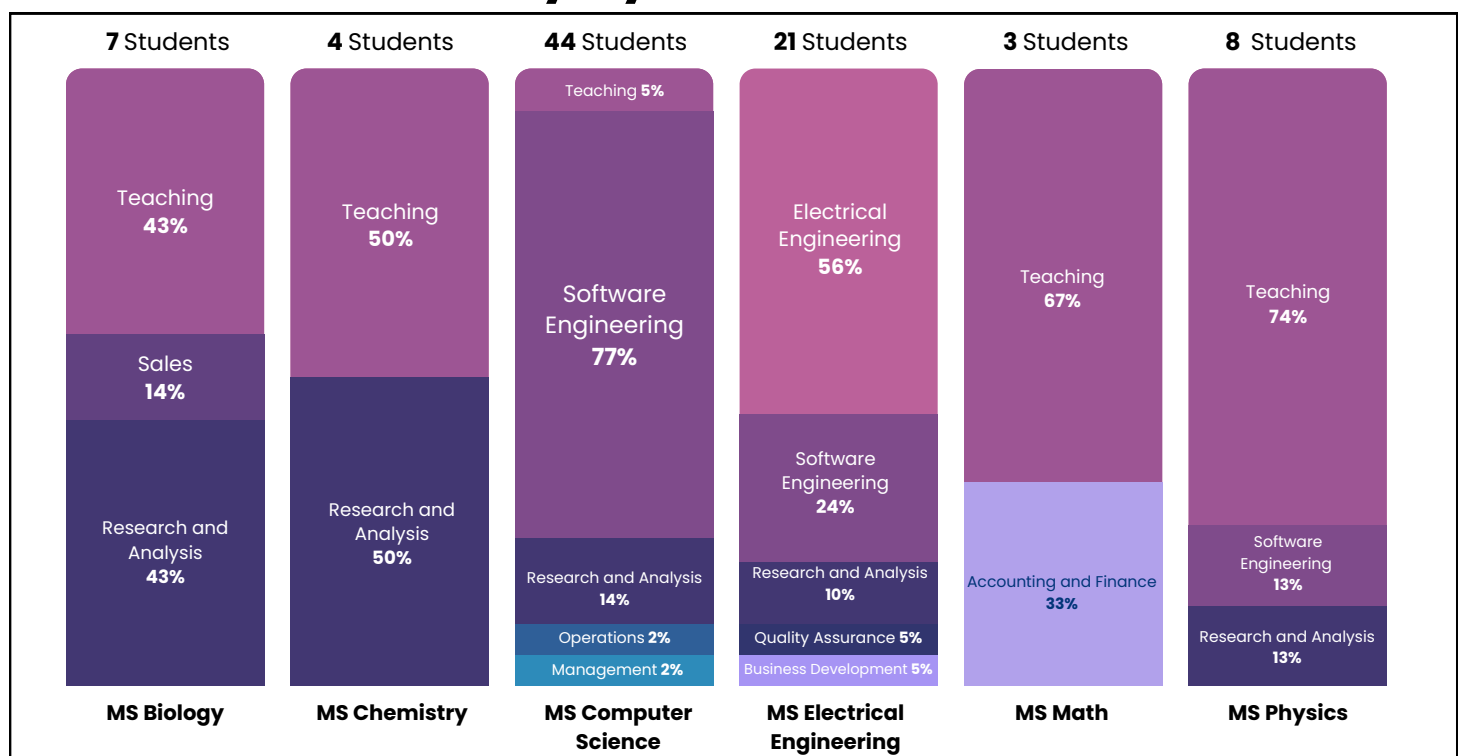


SBASSE Masters

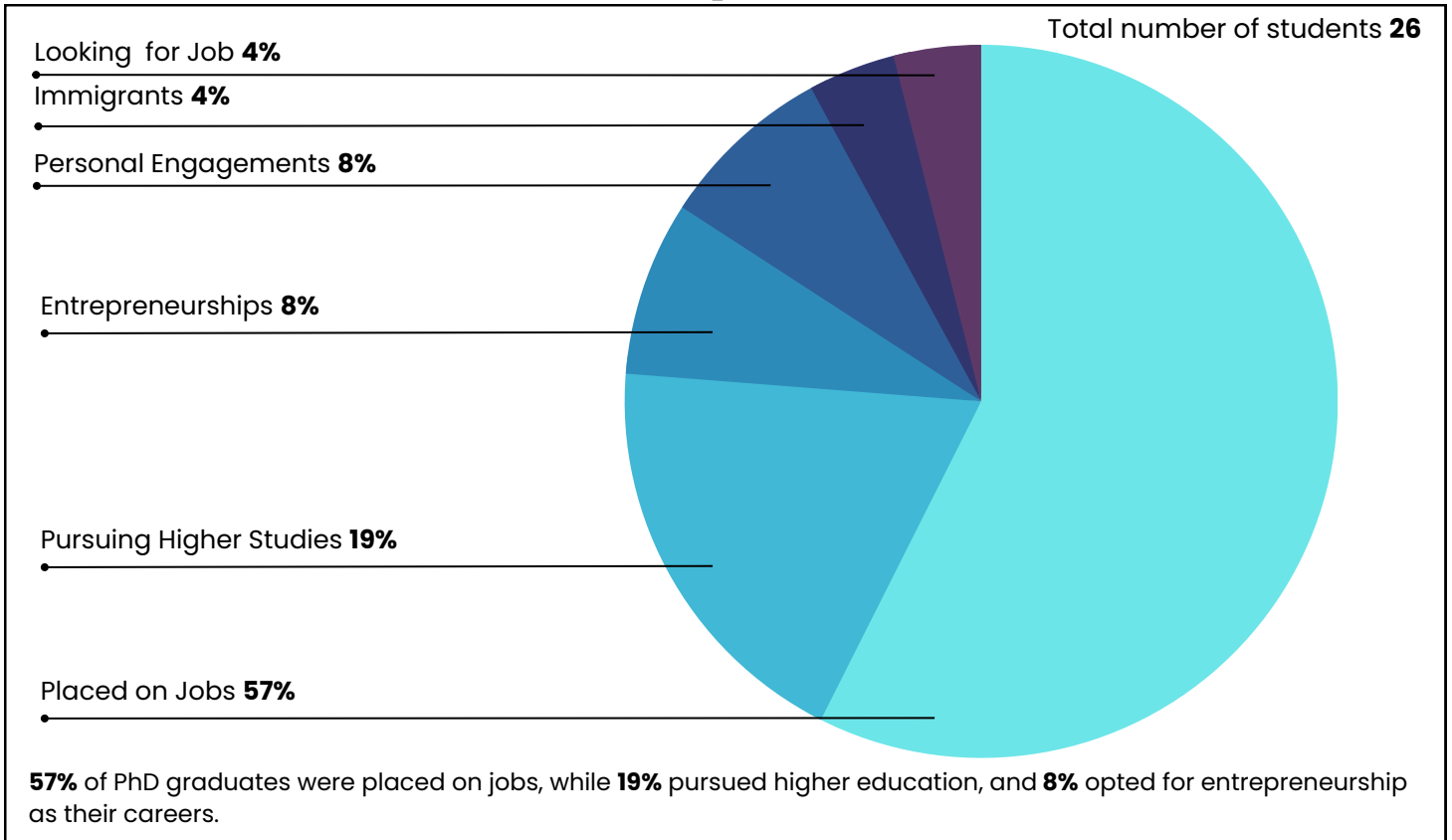
Placement Summary by Sector



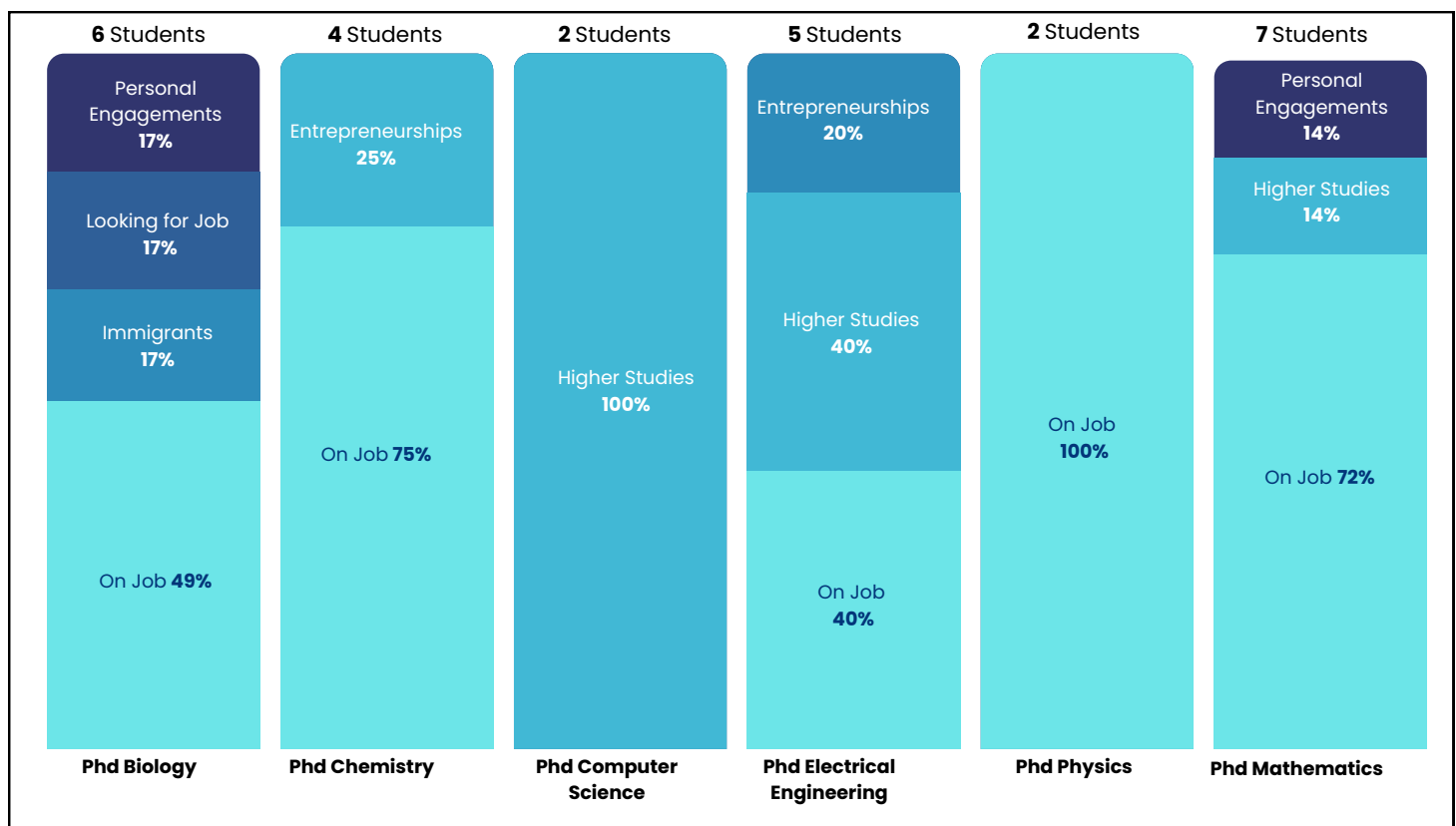
Placement Summary by Functional Role



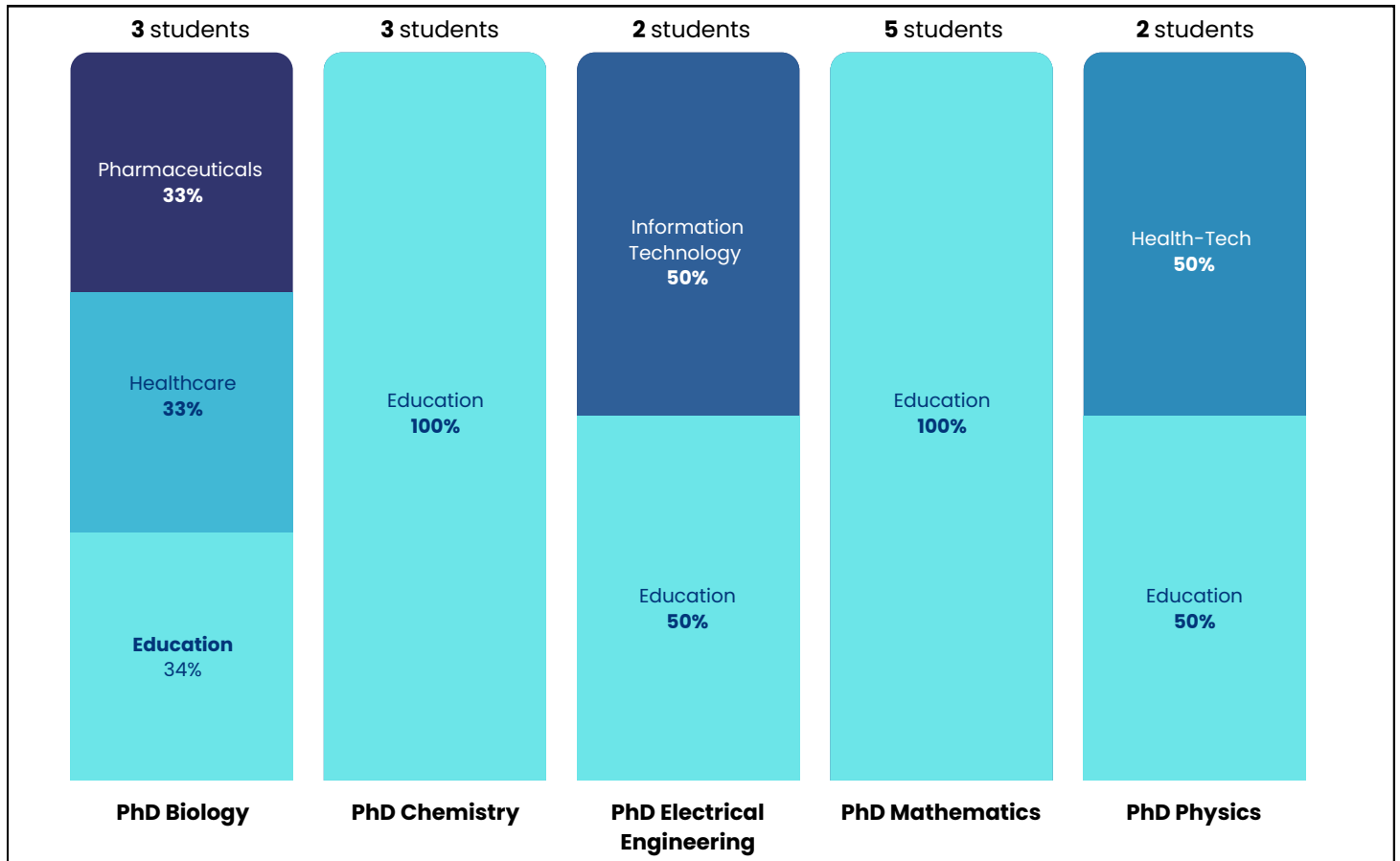
PhD Placement Summary



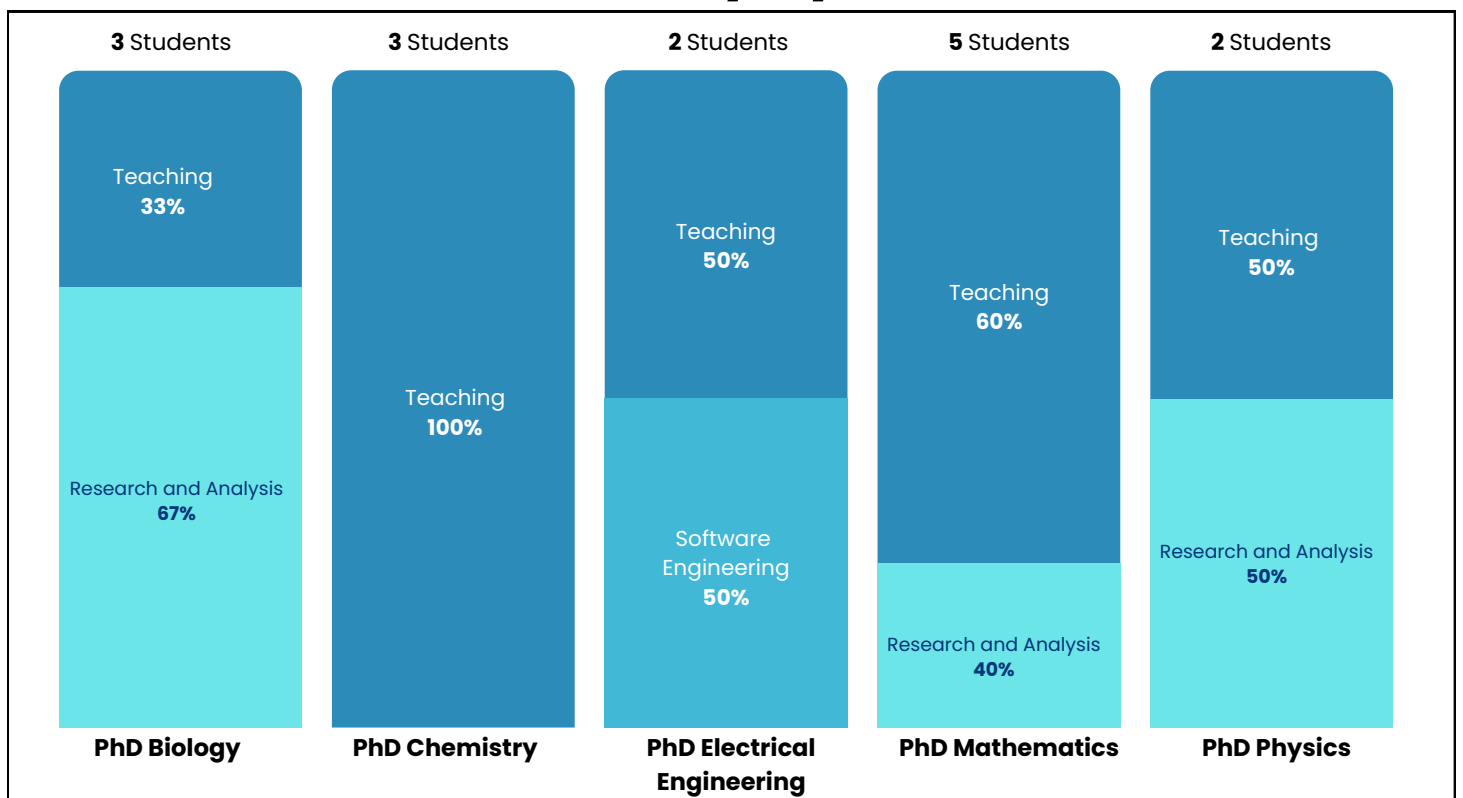
PhD Placement Summary by Major



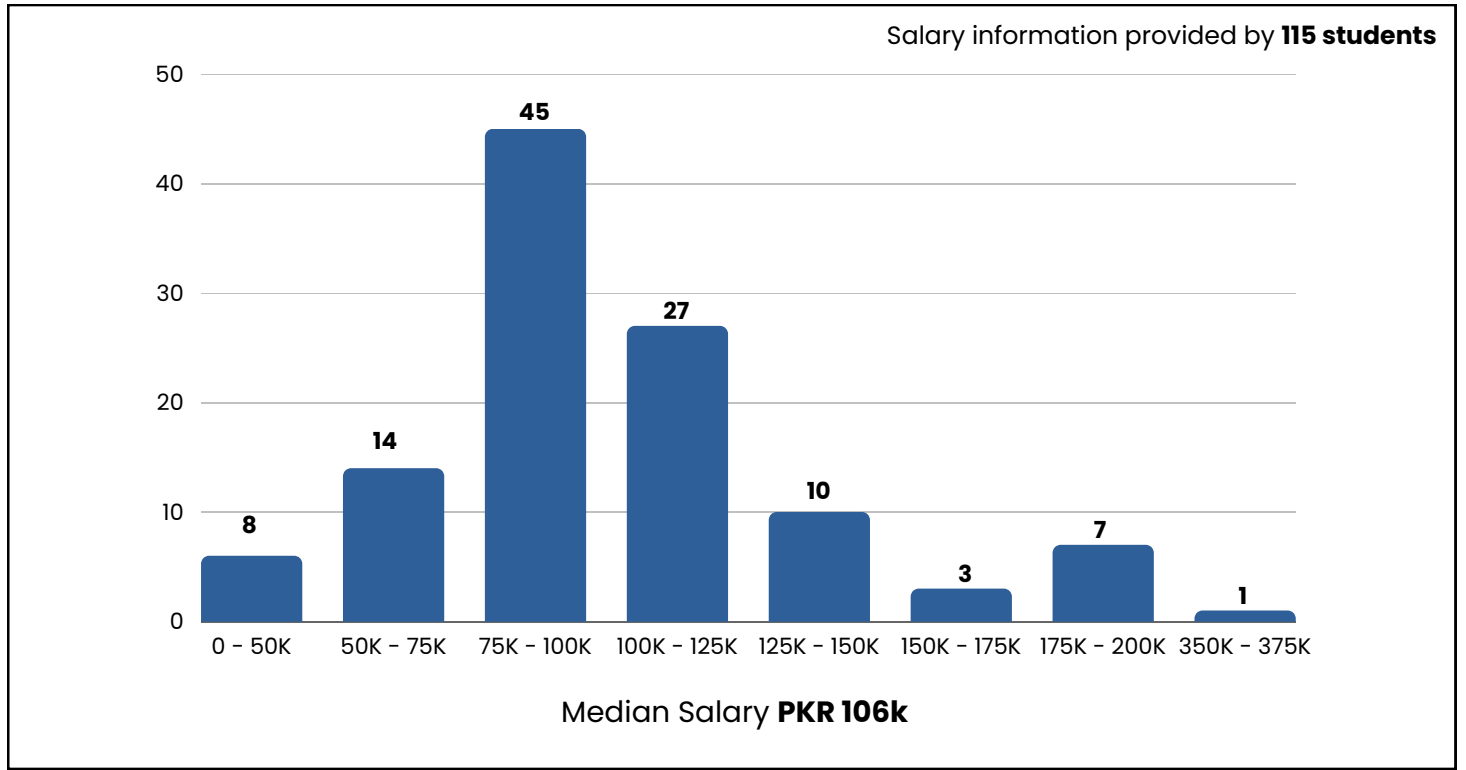
PhD Placement Summary by Sector



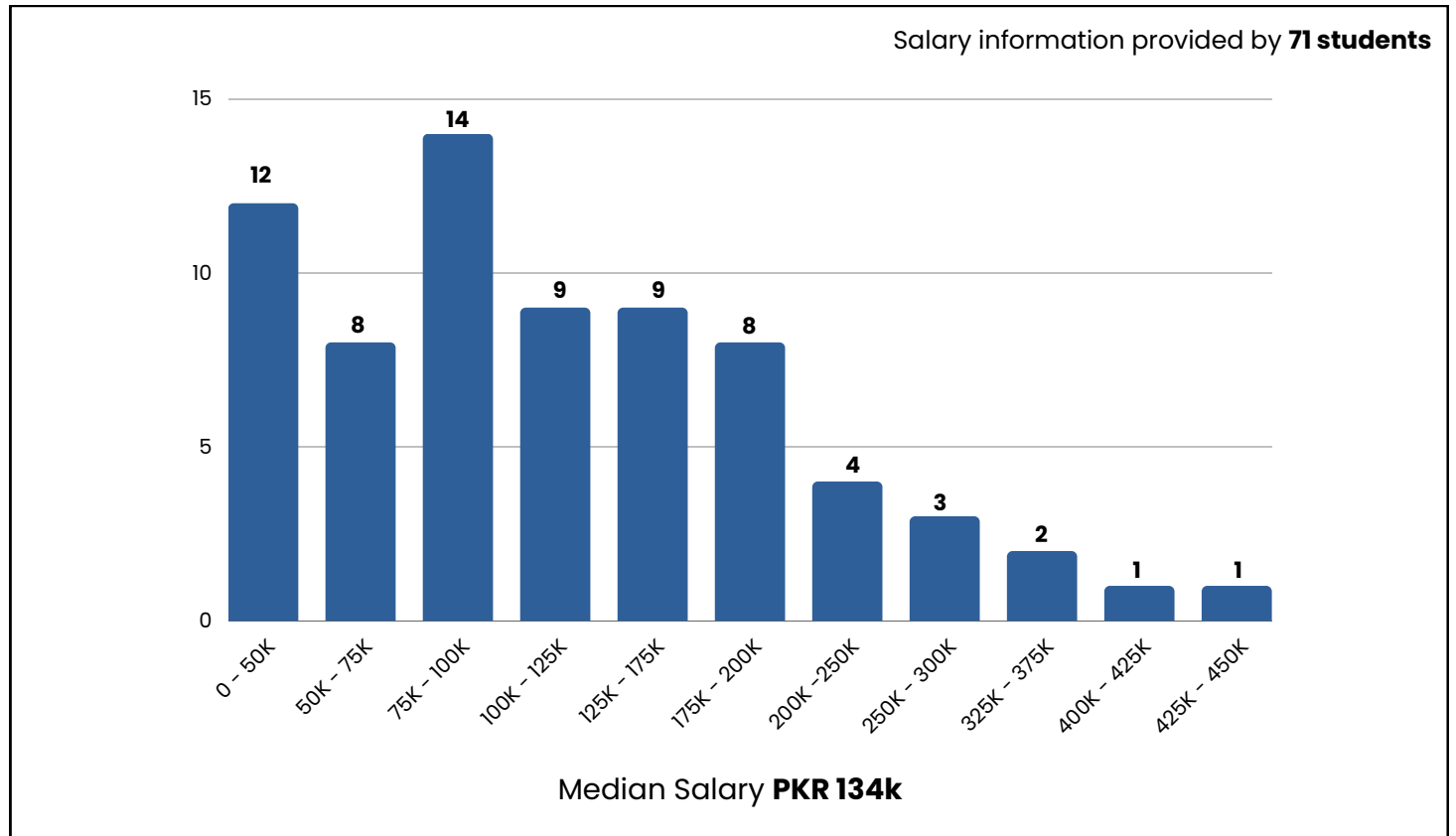
PhD Placement Summary by Functional Role



Monthly Salaries Locally Placed – Bachelors



Monthly Salaries Locally Placed – Masters



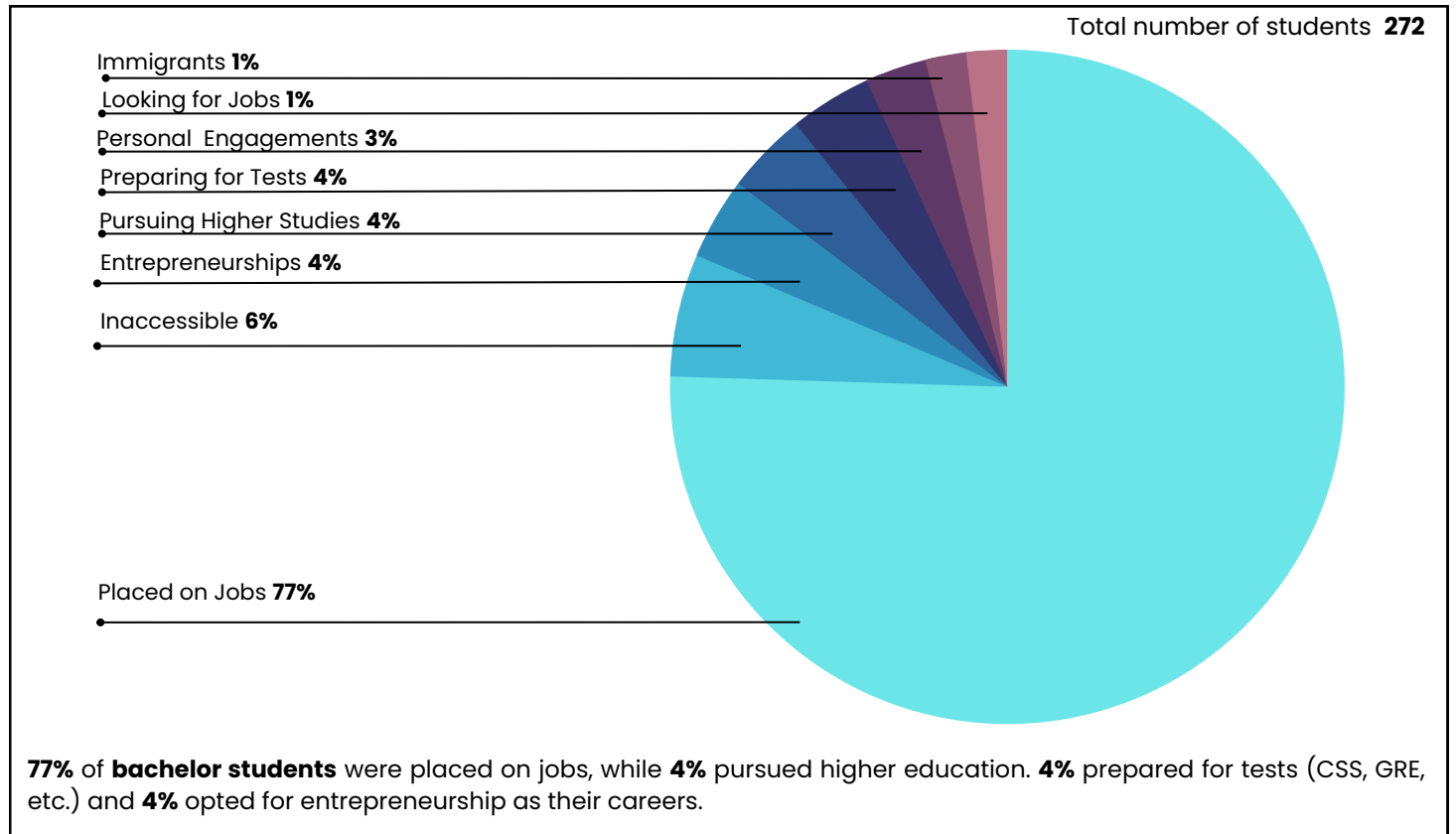


Suleman Dawood School of Business (SDSB) Bachelors Placements*

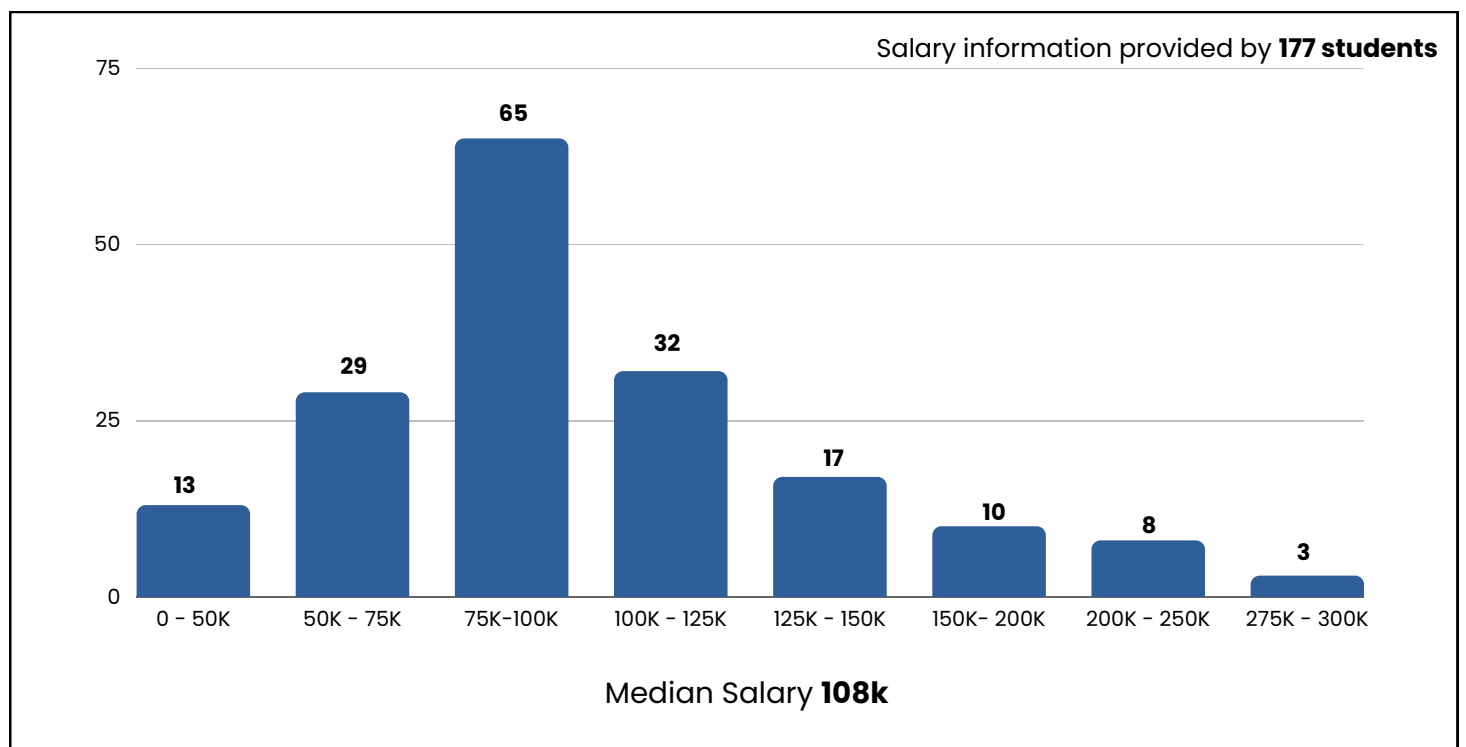
***Masters placement from SDSB is looked after by the LUMS SDSB Placement Office.**

SDSB Bachelors

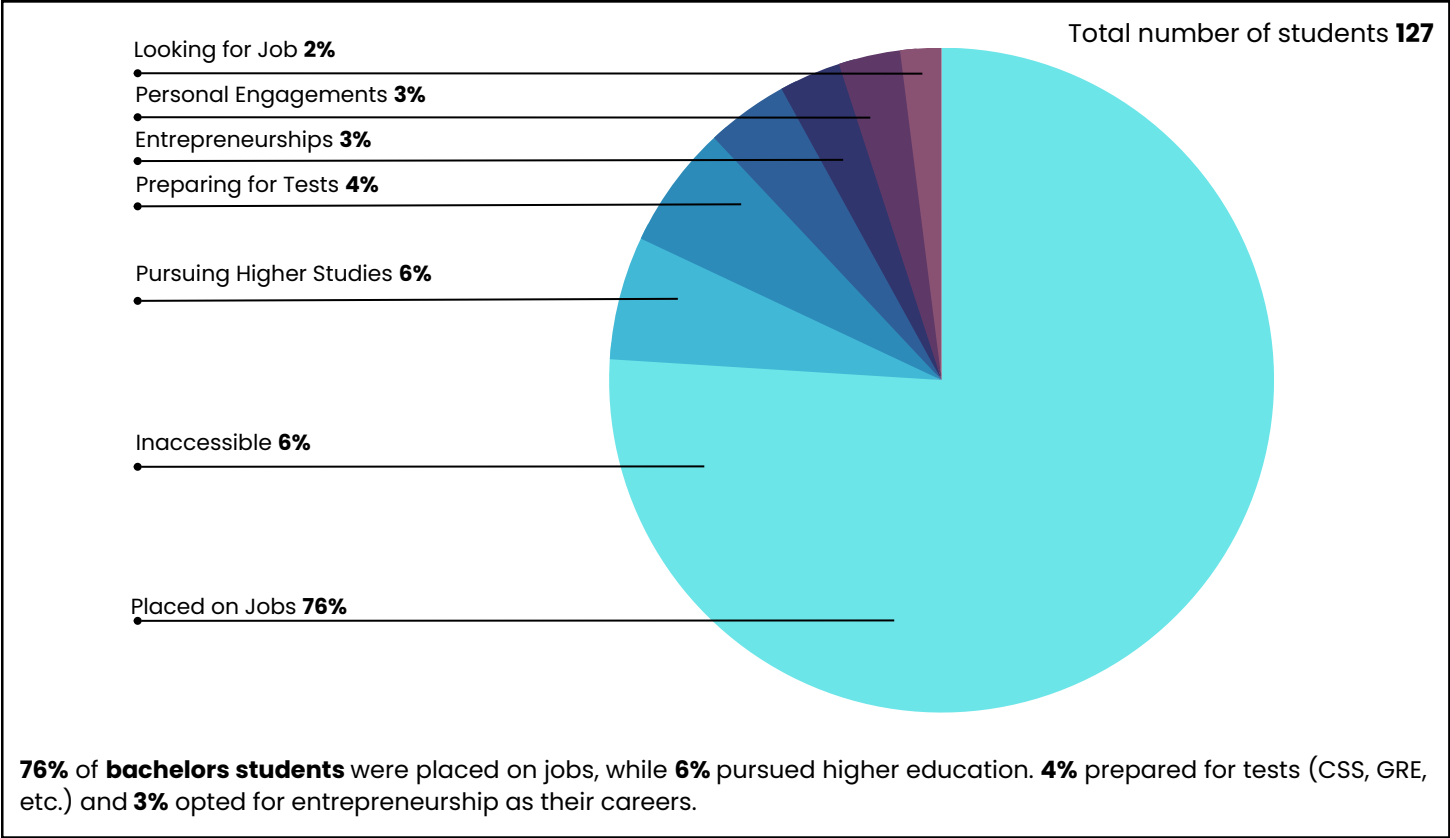
Overall Placement Summary



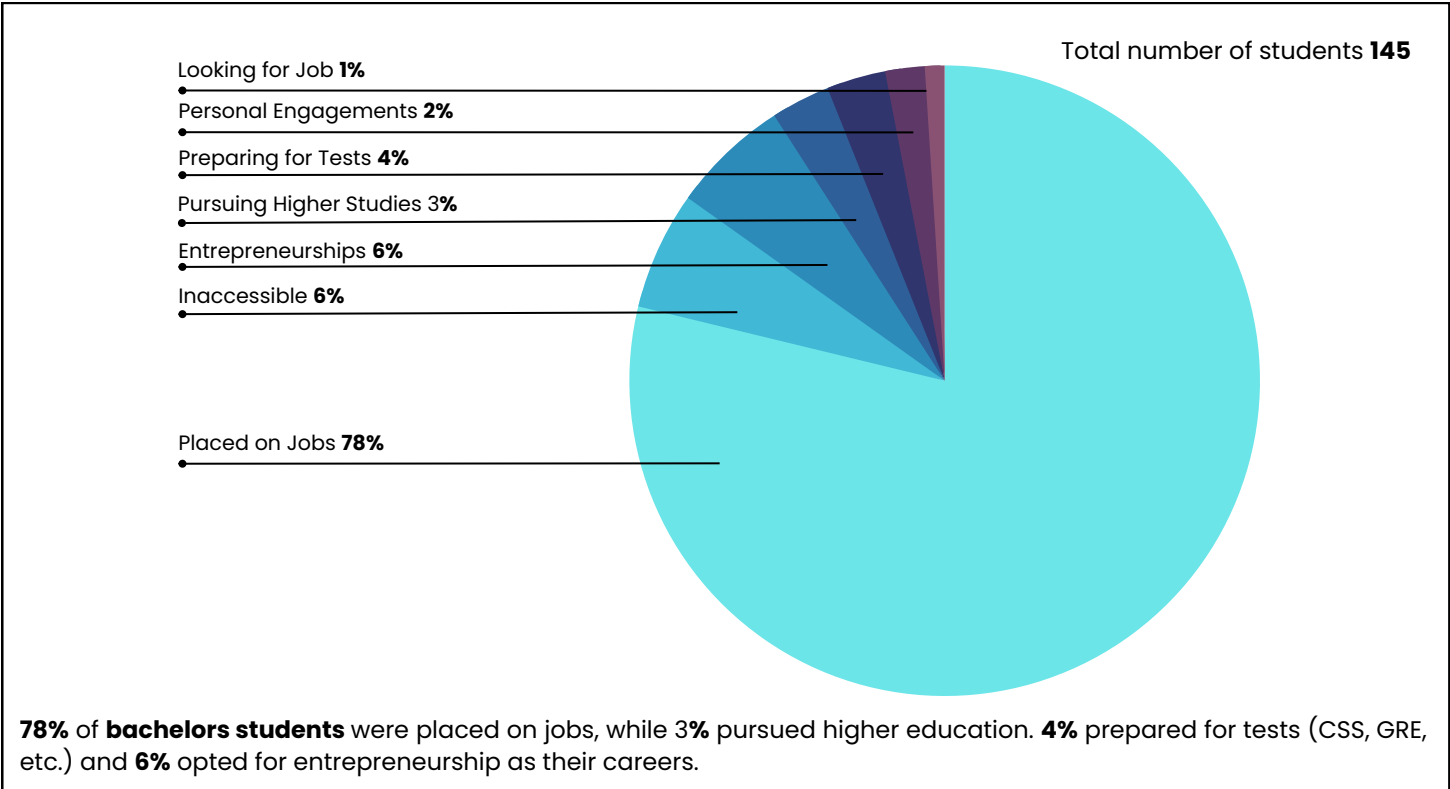
Monthly Salaries Locally Placed – Bachelors



Accounting and Finance Placement Summary

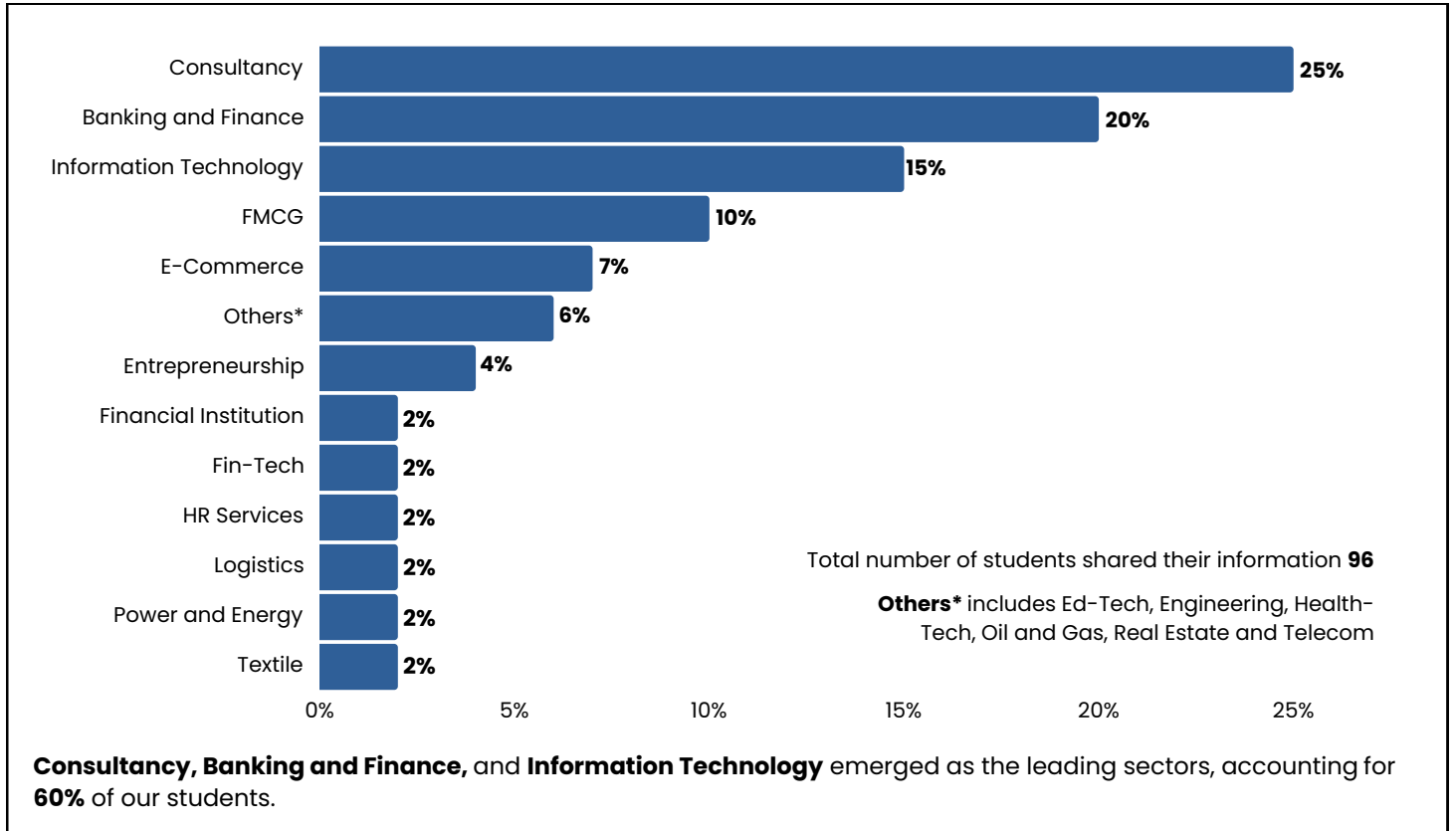


Management Sciences Placement Summary

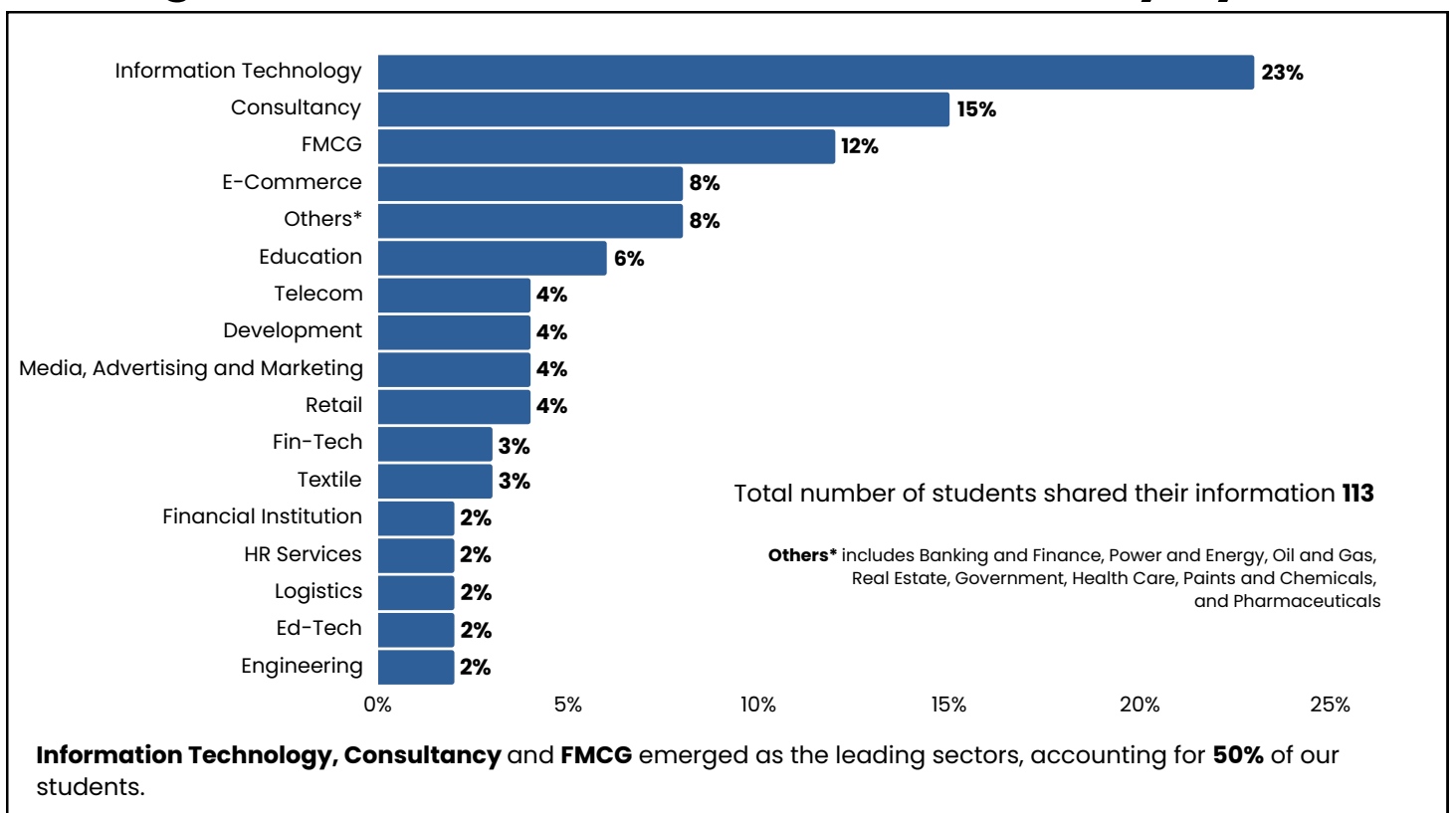


SDSB Bachelors

Accounting and Finance Placement Summary by Sector

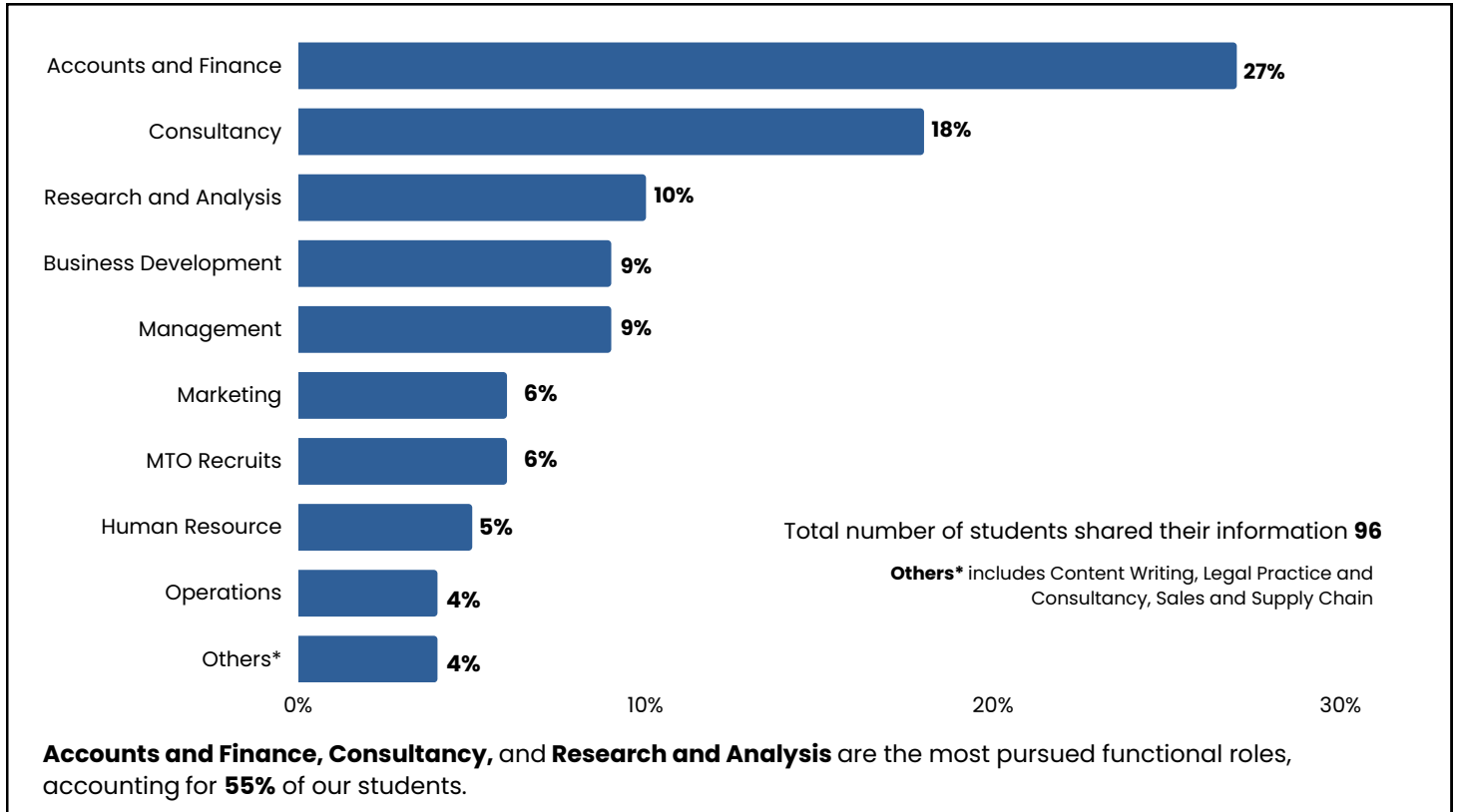


Management Sciences Placement Summary by Sector

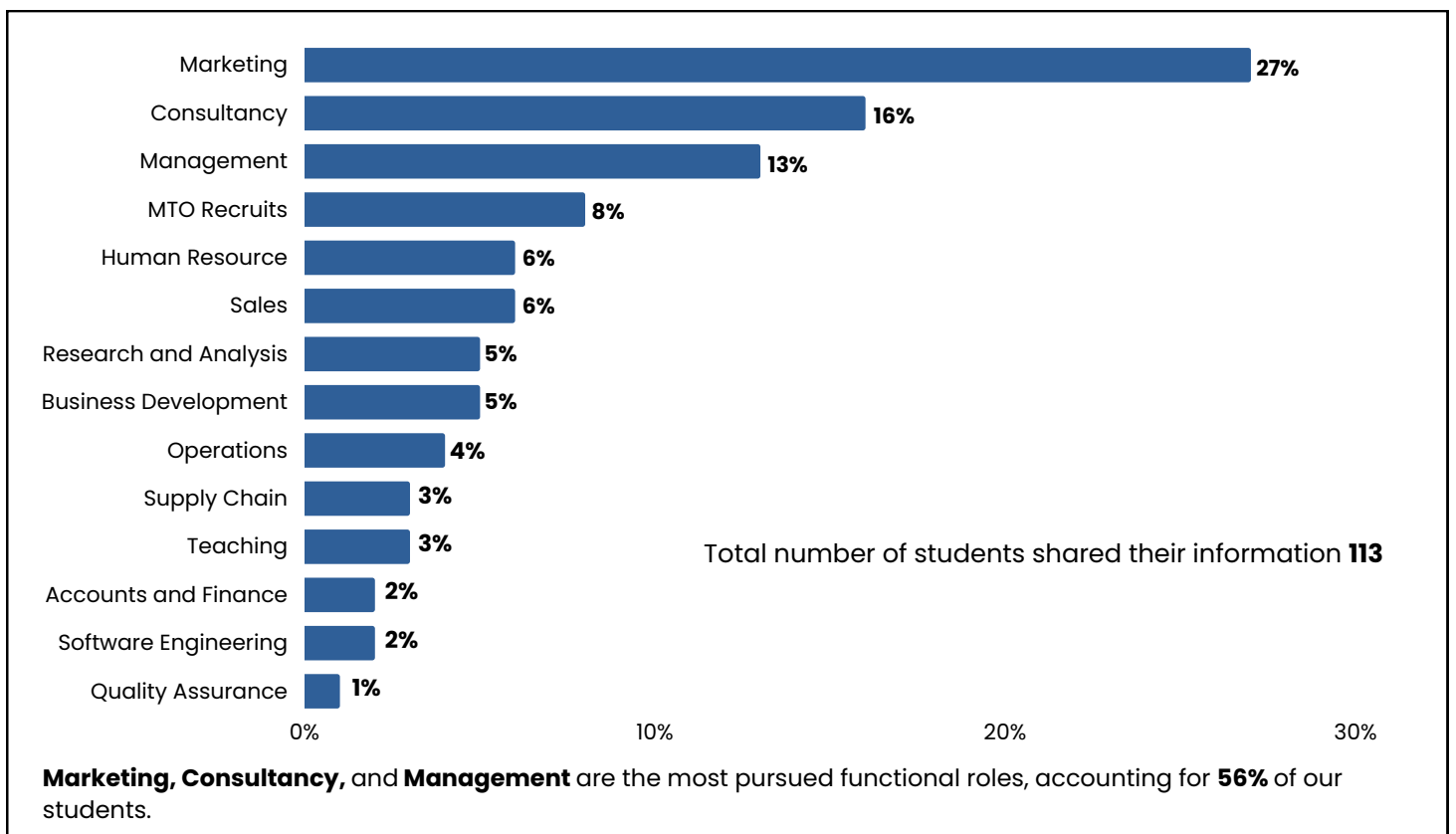


SDSB Bachelors

Accounting and Finance Placement Summary by Functional Role



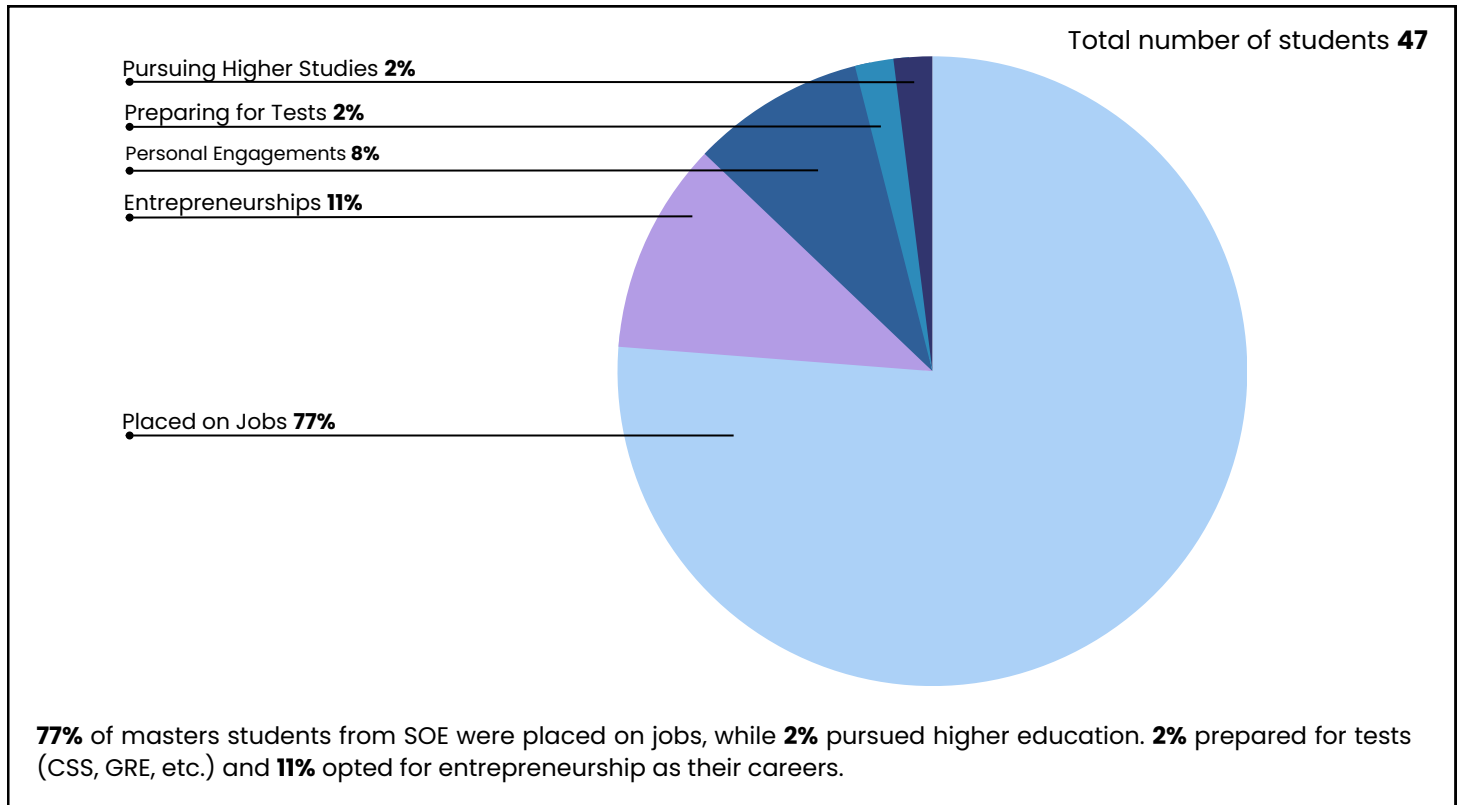
Management Sciences Placement Summary by Functional Role



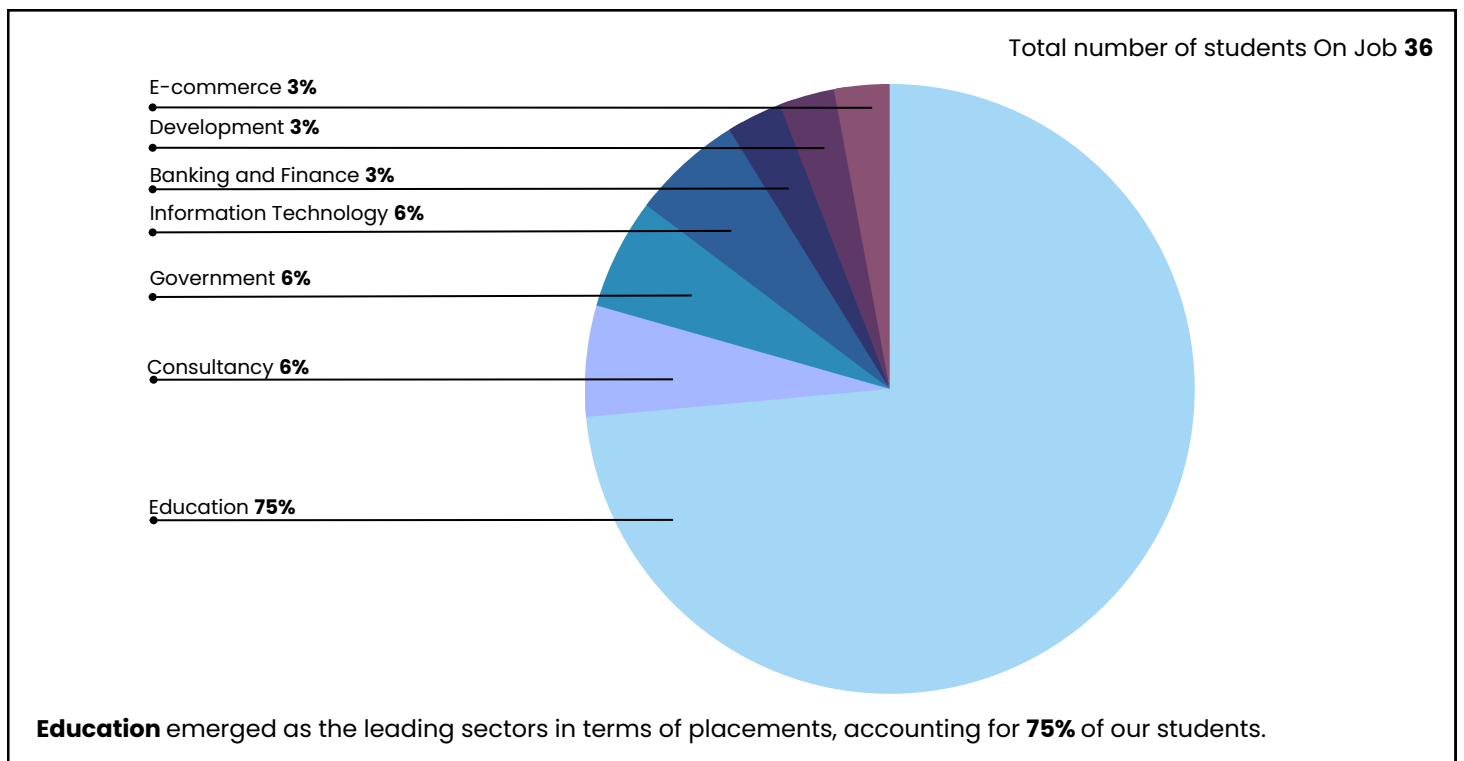
A large, multi-story brick building with a prominent circular window, surrounded by greenery and a lawn. The building is constructed of reddish-brown bricks and features several rectangular windows. A large, circular window is a notable architectural detail. The building is set against a clear blue sky with some light clouds. In the foreground, there is a well-maintained green lawn and some low-lying plants.

**Syed Ahsan Ali and
Syed Maratib Ali
School of Education (SOE)
Placements**

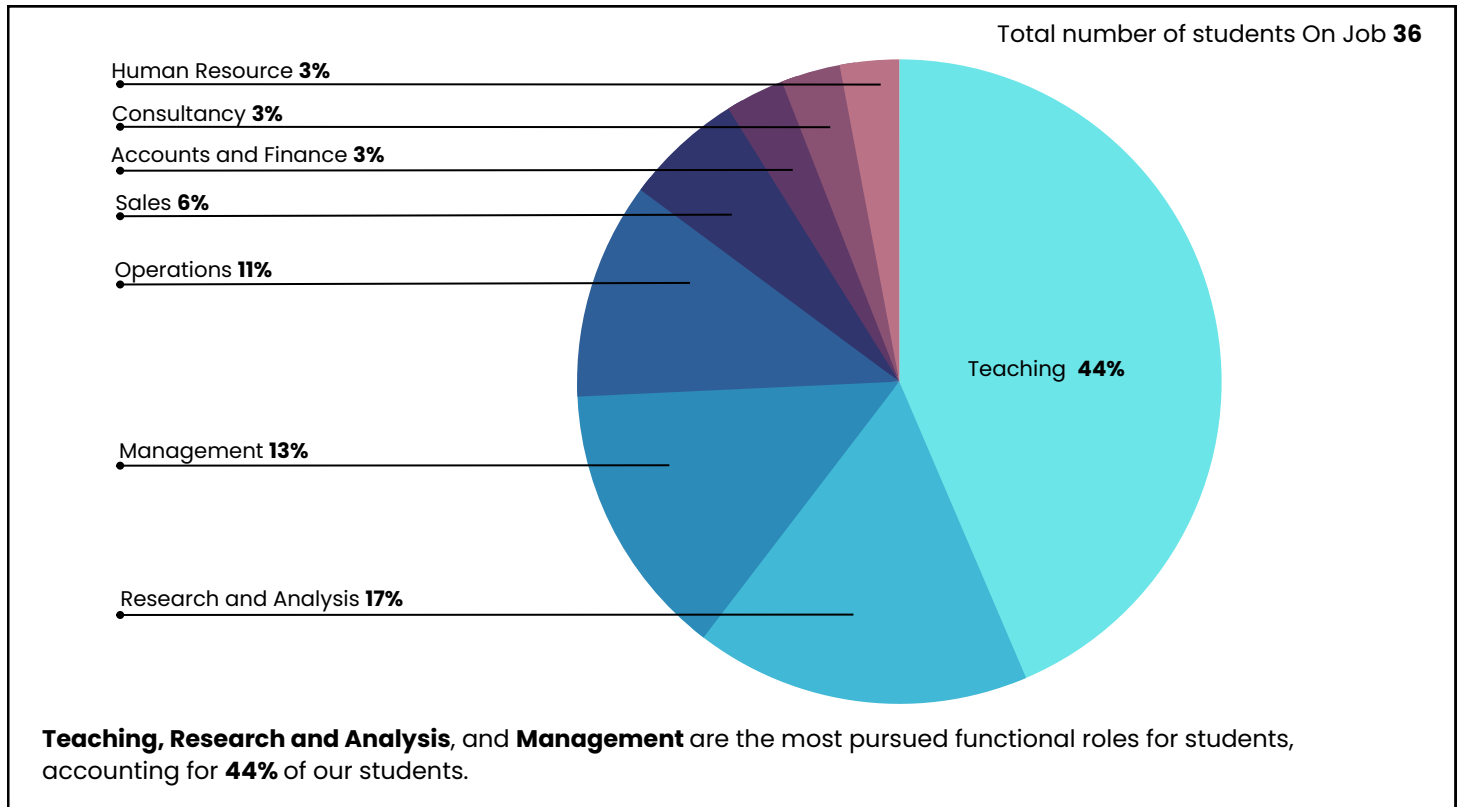
Placement Summary



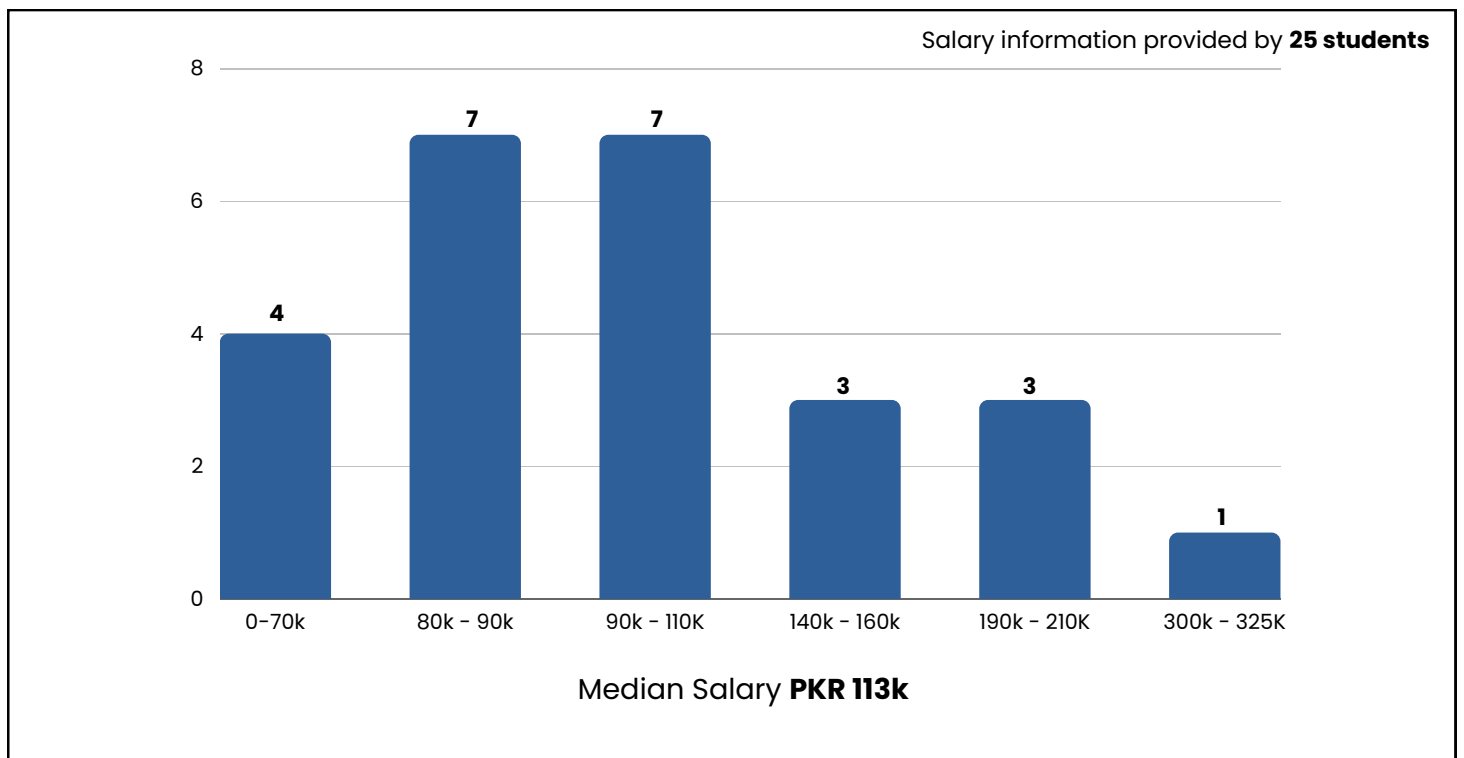
Placement Summary by Sector



Placement Summary by Functional Role



Monthly Salaries of Locally Placed Students



CAREER SERVICES OFFICE TEAM



Rana Tariq Habib
Head of Career Services Office



Quratulain Zulfiqar
Team Lead Career Guidance



Mubasher Hassan
Team Lead Placements



Ruba Mehreen
Specialist Career Guidance



Usman Ali
Specialist Placements



Kinza Tariq
Specialist Placements

Annual Review 2022-2023 is designed inhouse by the CSO Team, along with the following student collaborators:

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Location
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